Himachal Pradesh Public Service Commission

Advertisement No. 10 / 2017

Dated: 7th September, 2017

Online Recruitment Applications (ORA*) are invited from desirous and eligible candidates for recruitment to various posts in different departments of Himachal Pradesh Government through ORA, which shall be available on the Commission’s website http://www.hppsc.hp.gov.in/hppsc/ up to 26th September, 2017 till 11:59 P.M. (IST), thereafter link will be disabled. (*by using official website www.hp.gov.in/hppsc).

IMPORTANT INSTRUCTIONS:-

1. Date for determining eligibility of all candidates in respect of essential qualification(s) and experience, if any, etc., shall be the prescribed closing date for submission of online recruitment applications (ORA) i.e. 26th September, 2017.

2. The candidates must read instructions carefully, which are available on website of the Commission before filling up Online Recruitment Application Forms (ORA) for the post(s) concerned.

3. The candidates must ensure their eligibility in respect of category, experience, age and essential qualification(s) etc. as mentioned against concerned post in the advertisement to avoid rejection at later stage.

4. Incomplete Online Recruitment Applications submitted without requisite examination fee, scanned photograph & scanned signatures of prescribed size, will be rejected straightway.

5. The benefit of reservation for various post(s) will be admissible only to the candidates, who are bonafide residents of Himachal Pradesh in respect of categories, viz., S.C., S.T., O.B.C., Ex-Servicemen, WFF and Persons with disabilities (Loco motor Disabled / Visually Impaired/ Hearing Impaired) etc.

6. The reserved category candidates belonging to other States will be treated as GENERAL CATEGORY CANDIDATES and the benefit of reservation and fee concession will not be admissible to such candidates.

7. Number of post(s) is/are tentative and may increase or decrease from time to time.

8. In service (regular service) candidates may apply to the Commission along with requisite fee with information to their Head of Departments/ Employer for issuing NOC. No in service (regular service) candidate will be interviewed unless he / she brings NOC from the concerned employer.

9. Examination fees once paid will not be refunded.

10. Disputes, if any, shall be subject to Court jurisdiction at Shimla.
Detail of post(s) and eligibility conditions are given as under:-

**Item No. I: Department of Medical Education, H.P.**

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the post/ discipline</th>
<th>No. of post(s)</th>
<th>Extract of Part-A of Annexure-II</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Assistant Professor (Anatomy) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>M.S. (Anatomy)/ M.D. (Anatomy)/ MBBS with M.Sc. (Anatomy)/ M.Sc. (Medical Anatomy) with Ph. D. (Medical Anatomy) / M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy).</td>
</tr>
<tr>
<td>2.</td>
<td>Assistant Professor (Physiology) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>MD (Physiology) / MBBS with M.Sc. (Physiology)/ M.Sc. (Medical Physiology) with Ph. D (Medical Physiology)/ M.Sc. (Medical Physiology) with D.Sc. (Medical Physiology).</td>
</tr>
<tr>
<td>3.</td>
<td>Assistant Professor (Pharmacology) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>M.D. (Pharmacology)/ MBBS with Ph.D. (Medical Pharmacology)/ M.Sc. (Medical Pharmacology) with Ph.D. (Medical Pharmacology)/ M.Sc. (Medical Pharmacology) with D.Sc. (Medical Pharmacology).</td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Professor (Pathology) Class-I (Gazetted)</td>
<td>02 (UR) (One each for IGMC &amp; RPGMC)</td>
<td>M.D. (Pathology) / Ph. D (Pathology)/ D.Sc. (Pathology).</td>
</tr>
<tr>
<td>5.</td>
<td>Assistant Professor (Microbiology) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>MD (Bacteriology) / MD (Microbiology) /MBBS with M.Sc. (Medical Bacteriology)/ M.Sc. (Medical Microbiology)/ M.Sc. (Medical Bacteriology) with Ph.D. (Medical Bacteriology)/ M.Sc. (Medical Bacteriology) with D.Sc. (Medical Bacteriology)/ M.Sc. (Medical Microbiology) with Ph.D (Medical Microbiology)/ M.Sc. (Medical Microbiology) with D.Sc. (Medical Microbiology).</td>
</tr>
<tr>
<td>6.</td>
<td>Assistant Professor (Forensic Medicine) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>MD (Forensic Medicine).</td>
</tr>
<tr>
<td>7.</td>
<td>Assistant Professor (General Medicine) Class-I (Gazetted)</td>
<td>02 (UR) (IGMC)</td>
<td>MD (Medicine or General Medicine) M.R.C.P. Specialty Board of Internal Medicine (USA).</td>
</tr>
<tr>
<td>Sr. No.</td>
<td>Name of post/ specialty</td>
<td>No. of post(s)</td>
<td>Extract of Part-A of Annexure-II</td>
</tr>
<tr>
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</tr>
<tr>
<td>8.</td>
<td>Assistant Professor (Skin &amp; V.D.) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>MD (Dermatology and Venereology), MD (Medicine) with D.V.D.</td>
</tr>
<tr>
<td>9.</td>
<td>Assistant Professor (OBG) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>M.D. or M.S. (Obstetrics and Midwifery &amp; M.S. (Gynaecology) Speciality Board of Obstetrics &amp; Gynaecology (USA).</td>
</tr>
<tr>
<td>10.</td>
<td>Assistant Professor (Neurology) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>D.M. Neurology 2/3 years course as recognized by the M.C.I. after M.D. Medicine, or MBBS and 5 years direct course leading to D.M. Neurology.</td>
</tr>
<tr>
<td>11.</td>
<td>Assistant Professor (Nuclear Medicine) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>M.D. (Nuclear Medicine)/ M.D. (Radiotherapy) with two years experience in Nuclear Medicine in a recognized centre/ M.D. (Medicine) with DRM (Diploma in Radiation Medicine) OR DNM (Diploma in Nuclear Medicine)/ M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognized centre/ M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM (Diploma in Radiation Medicine) or DNM (Diploma in Nuclear Medicine) or DNB (Diplomate of National Board) in Nuclear Medicine with two years experience in Nuclear Medicine in a recognized centre.</td>
</tr>
<tr>
<td>12.</td>
<td>Assistant Professor (Nephrology) Class-I (Gazetted)</td>
<td>01 (UR) (IGMC)</td>
<td>D.M. Nephrology 2/3 years course as recognized by the M.C.I. after M.D. Medicine, or MBBS and 5 years direct course leading to D.M. Nephrology.</td>
</tr>
<tr>
<td>13.</td>
<td>Assistant Professor (Biochemistry) Class-I (Gazetted)</td>
<td>01 (UR) (RPGMC)</td>
<td>M.D. (Biochemistry)/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. Medical Biochemistry with Ph.D. (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry).</td>
</tr>
<tr>
<td>14.</td>
<td>Assistant Professor (Radiology) Class-I (Gazetted)</td>
<td>01 (UR) (RPGMC)</td>
<td>M.D. or M.S. (Radiology) M.R.C.I. with Radiology as a special subject, D.M.R.E. 2 years course, Specialty Board of Radiology (USA).</td>
</tr>
<tr>
<td>Sr. No.</td>
<td>Name of post/ specialty</td>
<td>No. of post(s)</td>
<td>Extract of Part-A of Annexure-II</td>
</tr>
<tr>
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</tr>
<tr>
<td>15.</td>
<td>Assistant Professor (Chest &amp; TB) Class-I (Gazetted)</td>
<td>01 (UR) (RPGMC)</td>
<td>M.D. (Tuberculosis), M.D., M.R.C.P. in Medicine with T.D.D., D.T.D. or D.T.C.D.</td>
</tr>
</tbody>
</table>

**Pay band:** ₹ 37400-67000/- ₹ 8900/- (Grade Pay)

**AGE:** 45 years and below.

**Essential Qualification(s) for the posts mentioned at Sr. No. 1-9, 11 and 13-15 (except the posts mentioned at Sr. No. 10 & 12):**

**Essential Qualifications:**

(i) A recognized medical qualification included in the first or second schedule or part-II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualification(s) included in part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section-13 of the Indian Medical Council Act, 1956.

(ii) A Post-Graduate degree in the concerned specialty mentioned in Part-A of Annexure-II or its equivalent qualifications.

(iii) At least 3 years teaching experience as Lecturer / Registrar / Demonstrator/ Resident after doing post-graduation in the concerned speciality in any recognized Medical College.

**Note-1:** All Medical Teachers must possess a basic University or equivalent qualifications included in the Schedules to the Indian Medical Council Act, 1956. They should also be registered under the State / Central Medical Registration Act.

**Desirable qualifications:**

(i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

(ii) Publication of research papers in Index journals.

**Essential Qualification(s) for the posts of Asstt. Profs. in Neurology and Nephrology mentioned at Sr. No. 10 and 12:**

**Essential Qualifications:**

(i) A recognized medical qualification included in the first or second schedule or part-II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act-1956. Holders of educational qualification(s) included in part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section-13 of the Indian Medical Council Act, 1956.

(ii) Post-graduate and post-doctoral degrees as mentioned in Part-A of Annexure-II or its equivalent qualifications in the concerned Super-specialty.

(iii) At least 3 years teaching experience as Lecturer / Registrar / Demonstrator/ Resident after doing post-graduation in the concerned
specialty in any recognized Medical College.

**Note-I:** All Medical Teachers must possess a basic University or equivalent qualifications included in the Schedules to the Indian Medical Council Act, 1956. They should also be registered under the State / Central Medical Registration Act.

**Note-II:** Two/ three years degree course while doing D.M. / M.Ch. shall be counted as teaching experience for the purpose of appointment as Assistant Professor (Super Specialty).

**Desirable qualifications:**
- Knowledge of customs / manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- Publication of research papers in Index Journals.

### Item No. II (A): Department of Ayurveda, H.P.

<table>
<thead>
<tr>
<th>Name of the post:</th>
<th>Principal, Class-I (Gazetted) (on regular basis) College of Ayurvedic Pharmaceutical Sciences, Joginder Nagar</th>
<th>No. of post(s): 01 post (General)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pay band:</strong></td>
<td><code>15600-39100/- </code> 7800/- (Grade Pay)</td>
<td>AGE: 45 years and below.</td>
</tr>
</tbody>
</table>

**ESSENTIAL QUALIFICATION(s):**
- (i) Post Graduate Degree in Ayurveda Sciences in any one subject of Ayurveda i.e. Kayachikitsa, Shalya Tantra, Shalkya Tantra, Samhita & basic principles, Prasuti Tantra & Stri Roga, Ras Shastra & Bhaishyja Kalpa, Dravyaguna Vigyana, Sharir Kriya, Sharir Rachana, Rog Nidan, Swastha Vrita, Agad Tantra, Panchakarma and Kumar Bharitya etc. from any recognized University established by law or the degree recognized by CCIM/H.P Government. However, Ph.D Degree in Ayurveda Sciences in any one subject of Ayurveda mentioned above from any recognized University established by law or the degree recognized by CCIM/H.P. Government shall be given preference.
- (ii) At least 15 years teaching experience in a recognized Ayurveda College after acquiring Post Graduate degree in Ayurveda Sciences in any one subject of Ayurveda.

**DESIRABLE QUALIFICATION:**
- Knowledge of customs /manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in Himachal.

### Item No. II (B): Rajiv Gandhi Govt. P.G. Ayurvedic College, Paprola

<table>
<thead>
<tr>
<th>Name of the post:</th>
<th>Lecturer (Prasuti Tantra &amp; Stri Rog), Class-I (Gazetted) (on Contract basis)</th>
<th>No. of post(s): 01 post (UR)</th>
</tr>
</thead>
</table>

### Item No. II (C): Rajiv Gandhi Govt. P.G. Ayurvedic College, Paprola

| Name of the post: | Lecturer (Kayachikitsa), Class-I (Gazetted) (on Contract basis) | No. of post(s): 01 post (UR) |
Pay Scale, Age and Essential Qualification(s) for the posts mentioned against Item No. II (B to C) are as under:-

Contractual emoluments: ₹ 21,625/- per month.

**Age:** Between 18 to 45 years.

(a) **Essential Qualification(s):**

(i) Bachelor Degree in Ayurveda from a recognized University or Council of Indian System of Medicine established by law or from an Ayurvedic College recognized by the Government.

(ii) Post Graduate Degree in particular branch of speciality from any recognized University established by Law or the degree recognized by CCIM or HP Government; and

(iii) Should have studied Sanskrit as one of the subjects in the course of Bachelor Degree in Ayurveda.

(b) **Desirable Qualification:**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. III: Department of Higher Education, H.P.

<table>
<thead>
<tr>
<th>Acharya (Sanskrit College Cadre) Class-I (Gazetted) (on Contract basis)</th>
<th>No. of posts: 05 posts (Subject wise break up of posts with reservation is as under):-</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Vedacharya:</strong> 01 post (SC)</td>
<td><strong>2. Darshanacharya:</strong> 01 post (General Ex-SM)</td>
</tr>
<tr>
<td><strong>3. Vyakarnacharya:</strong> 01 post (General)</td>
<td><strong>4. Jyotishacharya:</strong> 01 post (General)</td>
</tr>
<tr>
<td><strong>5. Sahityacharya:</strong> 01 post (General)</td>
<td></td>
</tr>
</tbody>
</table>

Fixed Contractual emoluments: ₹ 21,600/- p.m.

**Age:** 45 years and below.

**Essential Qualification:**

(i) A good academic record with at least 55% marks or an equivalent of 55 %, (Wherever the grading system is followed) in Acharya Degree in the relevant subject from an Indian University or an equivalent degree from foreign University recognized by the Govt. of India.

(ii) A relaxation of 5 % is provided from 55 % to 50 % marks at the Acharya degree for the SC/ST categories.

AND

A relaxation of 5 % (from 55 % to 50 %) of marks, at Master’s level to the Physically and Visually Handicapped persons in appointment as Acharya (Sanskrit College Cadre).

(iii) A relaxation of 5 % is provided from 55 % to 50 % of the marks to the Ph.D. degree holders, who have passed their Acharya degree prior to Sept, 1991.

(iv) “B” in the 7 point scale with letter grades O, A, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed (7 point scale is displayed in the foot–note).
Candidates besides fulfilling the above qualifications should have cleared the eligibility test (NET/SET) for Acharyas conducted by the UGC/ State Public Service Commission.

NET/SET shall remain the compulsory requirement for appointment as Acharya for those with post-graduate degree. However, the candidates having Ph. D. degree in the concerned subject are exempted from NET/SET for P.G. level and UG level teaching.

Desirable Qualification:
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. IV (A): Department of Technical Education, Vocational & Industrial Training, H.P. (Hydro Engineering College, Bandla, Bilaspur)

| Name of the post: Assistant Professor (Applied Sciences & Humanities) (Physics) Class-I (Gazetted) (on Contract basis) | No. of post(s): 01 post (UR) |

Item No. IV (B):

| Name of the post: Assistant Professor (Applied Sciences & Humanities) (Chemistry) Class-I (Gazetted) (on Contract basis) | No. of post(s): 01 post (UR) |

Item No. IV (C):

| Name of the post: Assistant Professor (Applied Sciences & Humanities) (Mathematics) Class-I (Gazetted) (on Contract basis) | No. of post(s): 02 posts (UR Ex-SM=01 and OBC=01) |

Item No. IV (D):

| Name of the post: Assistant Professor (Applied Sciences & Humanities) (English) Class-I (Gazetted) (on Contract basis) | No. of post(s): 01 post (UR) |

Pay Scale, Age and Essential Qualification(s) for the posts mentioned against Item Nos. IV (A to D) are as under:-

| Fixed contractual emoluments: ₹ 35,000/- p.m. | Age: 45 years and below. |

(a) Essential Qualification(s):
Bachelor and Master’s degree in appropriate subject with first class or equivalent either in Bachelor’s or Master’s level.
If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division.

If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

<table>
<thead>
<tr>
<th>Grade Point</th>
<th>Equivalent Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.25</td>
<td>55%</td>
</tr>
<tr>
<td>6.75</td>
<td>60%</td>
</tr>
<tr>
<td>7.25</td>
<td>65%</td>
</tr>
<tr>
<td>7.75</td>
<td>70%</td>
</tr>
<tr>
<td>8.25</td>
<td>75%</td>
</tr>
</tbody>
</table>

**Desirable Qualification(s):**
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**Item No. IV (E):**

<table>
<thead>
<tr>
<th>Name of the post: Assistant Professor (Computer Engineering) Class-I (Gazetted) (on Contact basis)</th>
<th>No. of post(s): 01 post (UR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractual emoluments: ₹ 35,000/- per month.</td>
<td>Age: 45 years and below.</td>
</tr>
</tbody>
</table>

**Essential Qualification(s):**
BE/ B. Tech. and ME/ M. Tech. in the relevant branch of Engineering with first class or equivalent either in BE/B. Tech. or ME/ M. Tech.

If a class/Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/Division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

<table>
<thead>
<tr>
<th>Grade Point</th>
<th>Equivalent Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.25</td>
<td>55%</td>
</tr>
<tr>
<td>6.75</td>
<td>60%</td>
</tr>
<tr>
<td>7.25</td>
<td>65%</td>
</tr>
<tr>
<td>7.75</td>
<td>70%</td>
</tr>
<tr>
<td>8.25</td>
<td>75%</td>
</tr>
</tbody>
</table>

**Desirable Qualification:**
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**Item No. V: Department of Tribal Development, H.P.**

<table>
<thead>
<tr>
<th>Name of the post: Research Officer (Anthropology) Class-I (Gazetted) (on Contact basis)</th>
<th>No. of post(s): 01 post (General)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractual emoluments: ₹ 15,300/- per month.</td>
<td>Age: 18 to 45 years.</td>
</tr>
</tbody>
</table>
### Essential Qualification(s):
- Master’s degree in Anthropology from a recognized University.

### Desirable Qualification(s):
- **i)** Two years Post Master’s degree research or work experience in the field of Anthropology.
- **ii)** Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

#### Item No. VI (A): Department of Information Technology, H.P.

<table>
<thead>
<tr>
<th>Name of the post: Manager (IT) Class-I (Gazetted) (on Contract basis)</th>
<th>No. of post(s): 02 posts (General)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 15600-39100/- + ₹ 6600/- (Grade Pay) (Contractual emoluments: ₹ 22,200/- per month).</td>
<td></td>
</tr>
<tr>
<td>Age: 45 years and below.</td>
<td></td>
</tr>
</tbody>
</table>

### Essential Qualification(s):
- **i)** B.E. / B. Tech. Degree in Computer Science / Engineering / Information Technology or Master Degree in Computer Application (MCA) / ‘B’ Level course from DOEACC (National Institute of Electronics & Information Technology (NIELIT)) with first class or at least 60% marks in aggregate or equivalent grade.
- **ii)** Post qualification experience of at least ten years in the field of Information and Communication Technology in Government / Corporate Sector as Manager / Systems Analyst / Scientist-C / Database Administrator / Program Lead / Technical Lead / Application Lead / Consultant / Business Analyst.

**OR**
- **i)** Master Degree in Physics / Mathematics / Statistics / Operations Research with first Class or atleast 60% marks in aggregate or equivalent grade with one year ‘A’ Level of DOEACC (National Institute of Electronics & Information Technology (NIELIT)) / Post Graduate Diploma in Computer Science / Applications / Information Technology with first class or atleast 60% marks in aggregate or equivalent grade.
- **ii)** Post qualification experience of at least eleven years in the field of Information and Communication Technology in Government / Corporate Sector as Manager / System Analyst / Scientist-C/ Database Administrator / Program Lead / Technical Lead / Application Lead / Consultant / Business Analyst.

**OR**
- **i)** Master Degree in Computer Science / Information Technology with first Class or atleast 60% marks in aggregate or equivalent grade.
- **ii)** Post qualification experience of at least eleven years in the field of Information and Communication Technology in Government / Corporate Sector as Manager / System Analyst / Scientist-C / Database Administrator / Program Lead / Technical Lead / Application Lead / Consultant / Business Analyst.
OR

i) B.E. / B. Tech. Degree in Electronics / Industrial Electronics / Electronics & Communication with first class or at least 60% marks in aggregate or equivalent grade with one year ‘A’ Level of DOEACC (National Institute of Electronics & Information Technology (NIELIT)) / Post-Graduate Diploma in Computer Science / Applications / Information Technology with first class or at least 60% marks in aggregate or equivalent grade.

ii) Post qualification experience of at least eleven years in the field of Information and Communication Technology in Government / Corporate Sector as Manager / System Analyst / Scientist-C / Database Administrator / Program Lead / Technical Lead / Application Lead / Consultant / Business Analyst.

b) Desirable Qualification(s):

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. VI (B):

Name of the post: Deputy Manager (IT) Class-I (Gazetted) (on Contact basis)  No. of post(s): 02 posts (General)

Pay band: ₹ 15600-39100/- + ₹ 5400/- (Grade Pay)
Contractual emoluments: ₹ 21,000/- per month.

Age: 45 years and below.

a) Essential Qualification(s):

i) B.E. / B. Tech. Degree in Computer Science / Engineering / Information Technology or Master Degree in Computer Application (MCA) / ‘B’ Level course from DOEACC (National Institute of Electronics & Information Technology (NIELIT)) with first class or at least 60% marks in aggregate or equivalent grade.

ii) Post qualification experience of at least six years in the field of Information and Communication Technology in Government / Corporate Sector as Deputy Manager/ System Analyst/ Scientist-B/ Sr. Programmer/ System Administrator/ Network Administrator/ Consultant/ Business Analyst.

OR

i) B.E. / B. Tech. (Electronics / Industrial Electronics / Electronics & Communication) with first class or at least 60% marks in aggregate or equivalent grade with one year ‘A’ Level of DOEACC (National Institute of Electronics & Information Technology (NIELIT)) or Post-Graduate Diploma in Computer Science / Applications / Information Technology with first class or at least 60% marks in aggregate or equivalent grade.

ii) Post qualification experience of at least six years in the field of Information and Communication Technology in Government / Corporate Sector as Deputy Manager/ System Analyst/ Scientist-B/ Sr. Programmer/ System Administrator/ Network Administrator/ Consultant/ Business Analyst.
b) **Desirable Qualification(s):**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

### Item No. VII: Department of Women and Child Development under the Department of Social Justice & Empowerment, H.P.

<table>
<thead>
<tr>
<th>Name of the post: Superintendent (Home) Class-II (Non-Gazetted) (on Contact basis)</th>
<th>No. of post(s): 02 posts (UR=01 &amp; SC=01)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 10300-34800/- + ₹ 4200/- (Grade Pay) (Contractual emoluments will be paid to the Contract appointees as applicable)</td>
<td></td>
</tr>
<tr>
<td>Age: Between 18 and 45 years.</td>
<td></td>
</tr>
</tbody>
</table>

a) **Essential Qualification(s):**

Graduate of recognized University or its equivalent.

b) **Desirable Qualification(s):**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**Note:** Screening Test shall be conducted in Shimla for above referred post. However, in case, the number of candidates will be large, Screening Test may be conducted by the Commission at Shimla, Mandi and Dharamshala depending upon number of candidates. The decision of the Commission will be final in this regard.

### Item No. VIII: Department of Home, H.P.

<table>
<thead>
<tr>
<th>Name of the post: Assistant Director (Chemistry &amp; Toxicology) Class-I (Gazetted) (on Contact basis)</th>
<th>No. of post(s): 01 post (General)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 15600-39100/- + ₹ 6600/- (Grade Pay) (Contractual emoluments: ₹ 22,200/- per month)</td>
<td></td>
</tr>
<tr>
<td>Age: Between 18 and 45 years.</td>
<td></td>
</tr>
</tbody>
</table>

a) **Essential Qualification(s):**

i) At least 2nd Class Master’s Degree in Chemistry/ Pharmacy/ Forensic Science (Specialization in Forensic Chemistry & Toxicology)/ Bio Chemistry or equivalent from a recognized University.

ii) Seven years post M.Sc. experience in research training and analytical work in one of the above or allied subjects. (Research work done for doing Ph.D. Degree shall be counted in total experience).

b) **Desirable Qualification(s):**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
### Item No. IX: Department of Industries, H.P.

<table>
<thead>
<tr>
<th>Name of the post: Sericulture Officer Class-II (Gazetted) (on Contact basis)</th>
<th>No. of post(s): 01 post (General)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 10300-34800/- + ₹ 4200/- (Grade Pay)</td>
<td></td>
</tr>
<tr>
<td>(Contractual emoluments: ₹ 14,500/- per month)</td>
<td></td>
</tr>
<tr>
<td>Age: 18 to 45 years.</td>
<td></td>
</tr>
</tbody>
</table>

**a) Essential Qualification(s):**

i) Post Graduate Degree in Agriculture / Zoology/ Botany/ Horticulture/ Forestry/ Biotechnology/ Sericulture from Govt. recognized University or an Institution duly recognized by the H.P./ Central Government.

ii) Post qualification three months training in the branch of Sericulture from a Govt. recognized Institution or Government registered private Institution/ organization.

**Or**

i) First Class Bachelor’s Degree with the subject of Agriculture / Zoology/ Botany/ Horticulture/ Forestry/ Biotechnology/ Sericulture from a recognized University or an Institution duly recognized by the H.P./ Central Government.

ii) Post qualification three months training in the branch of Sericulture from a Government recognized Institution or Government registered private Institution/ organization.

iii) Post qualification one year work experience in Sericulture & Silk Industry in Government organization or Government registered private organization.

**b) Desirable Qualification:**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

### Item No. X: Department of Planning, H.P.

<table>
<thead>
<tr>
<th>Name of the post: Deputy Director, Class-I (Gazetted) (on regular basis)</th>
<th>No. of post(s): 01 post (General)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 15600-39100/- + ₹ 6600/- (Grade Pay)</td>
<td></td>
</tr>
<tr>
<td>Age: 45 years and below.</td>
<td></td>
</tr>
</tbody>
</table>

**Essential Qualification(s):**

i) Master’s degree in Statistics or in Economics/ Mathematics/ Commerce with Statistics of a recognized University or its equivalent.

**OR**

Degree of a recognized University with Economics/ Mathematics/ Statistics followed by a two years post graduate diploma in Statistics from recognized Statistical Institute.

ii) At least 5 years experience of research in collection, analysis and interpretation of Statistical data.

**Desirable Qualification:**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
Item No. XI (A): Department of Environment, Science & Technology, H.P.

<table>
<thead>
<tr>
<th>Name of the post: Scientific Officer (Bio Technology), Class-I (Gazetted) (on Contract basis)</th>
<th>No. of post(s): 02 posts (UR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 10300-34800/- + ₹ 5000/- (Grade Pay)</td>
<td></td>
</tr>
<tr>
<td>(Contractual emoluments: ₹ 15,300/- per month)</td>
<td></td>
</tr>
<tr>
<td>Age: Between 18 and 45 years.</td>
<td></td>
</tr>
</tbody>
</table>

**Essential Qualification(s):**

i) Ph.D. in Biotechnology from a recognized University or an Institute duly recognized by the Central/ Himachal Pradesh Government.

ii) At least 03 years (post Ph.D) work experience in project formulation, implementation, feasibility analysis and monitoring, survey studies and evaluation, environment-monitoring & planning, environment protection and conservation & community led environmental awareness etc. in a reputed institution/ organization.

OR

i) M.Sc. in Biotechnology or B. Tech, in Biotechnology from a recognized University or from an Institute duly recognized by the Central/ Himachal Pradesh Government.

ii) At least 05 years (post M.Sc / B. Tech.) work experience in project formulation. Implementation, feasibility analysis and monitoring survey studies and evaluation, environment monitoring & planning, environment protection and conservation & community led environmental awareness etc. in a reputed institution / organization.

**Desirable Qualification:**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

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Item No. XI (B):

<table>
<thead>
<tr>
<th>Name of the post: Project Officer, Class-I (Gazetted) (on Contract basis)</th>
<th>No. of post(s): 01 post (UR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 10300-34800/- + ₹ 5000/- (Grade Pay)</td>
<td></td>
</tr>
<tr>
<td>(Contractual emoluments: ₹ 15,300/- per month)</td>
<td></td>
</tr>
<tr>
<td>Age: Between 18 and 45 years.</td>
<td></td>
</tr>
</tbody>
</table>

**Essential Qualification(s):**

i) Ph.D. in Physics/ Bio-Science/ Chemistry/ Biotechnology/ Environmental Science from a recognized University or an Institute duly recognized by the Central/ Himachal Pradesh Government.

ii) At least 03 years (post Ph.D.) work experience in environmental economics, chemical analysis, environment management, environmental auditing, project report preparation and analysis from reputed scientific organization, research institution.

OR

i) M.Sc. in Physics/ Bio-Science/ Chemistry/ Bio-Technology/ Environmental.
Science or B.E./ B. Tech. in Bio-Technology/ Bio-Science/ Environmental Science from a recognized University or from an Institute duly recognized by the Central/ Himachal Pradesh Government.

ii) At least 05 years (post M.Sc/ B.E./ B. Tech.) work experience in environmental economics, chemical analysis, environment management, environmental auditing, project report preparation and analysis from reputed scientific organization/ research institution.

Desirable Qualification:--

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. XI (C):

<table>
<thead>
<tr>
<th>Name of the post: Environment Engineer, Class-I (Gazetted) (on Contract basis)</th>
<th>No. of post(s): 01 post (UR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay band: ₹ 10300-34800/- + ₹ 5000/- (Grade Pay) (Contractual emoluments: ₹ 15,300/- per month)</td>
<td>Age: 45 years and below.</td>
</tr>
</tbody>
</table>

a) Essential Qualification(s):--

i) Post Graduate Degree in Environmental Science or B.E. / B. Tech. Degree in Environmental Science / Environmental Engineering or Agriculture Engineering from a recognized University or from an Institution duly recognized by the Central/ H.P. Government; and

ii) At least five years experience in environment monitoring and planning, project formulation acquiring latest know how on environment protection and conversation, community led environment awareness etc. from a Government Deptt./ Institution/ Organization or Private Institution / Organization of repute.

b) Desirable Qualification:--

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

HOW TO APPLY:--

Detailed instructions for filling up Online Recruitment Applications are available on the above mentioned website.

a) Desirous/ eligible candidates should apply online through official website of the Commission. Applications received through any other mode would not be accepted.

b) The candidates, who wish to apply for more than one post, should apply separately for each post and will have to pay the requisite examination fees for each post in the prescribed manner.

c) After submitting the Online Recruitment Application(s) (ORA), the candidates are required to take a printout of the finally submitted Online Recruitment Application and submit the same along with requisite self attested/ attested
documents / certificates in support of their eligibility to the Commission on the
day of Screening Test for the concerned post.
d) In case the candidate has applied against more than one post published in the
advertisement, the candidate is required to submit separate copies of requisite self
attested/ attested documents/ certificates along with the printout of the Online
Recruitment Application of each post on the day of Screening Test for the
respective posts.

EXAMINATION FEES:-
The detail of fee for respective categories is as under:-

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Category</th>
<th>Examination Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>General Category (including General Physically Disabled, i.e. Orthopedically disabled, Deaf &amp; Dumb, Hearing impaired/ W.F.F. of HP/ Ex-Servicemen of HP relieved from Defence Services on their own request before completion of normal tenure, General wards of Ex-SM of H.P., i.e. Dependent sons, daughters and wives of Ex-SM of H.P. and candidates of other states (including reserved category candidates of other states))</td>
<td>₹ 400/-</td>
</tr>
<tr>
<td>3.</td>
<td>Ex-Servicemen of H.P. (Ex-Servicemen, who are relieved from Defence Services after completion of normal tenure)/ Visually Impaired of H.P.</td>
<td>No Fee</td>
</tr>
</tbody>
</table>

Mode of Payment:-
Candidates can pay requisite Examination Fee either through ‘e-Challan’ or
through ‘e-Payment’ option.
1. The candidates can deposit the requisite examination fees at any branch of
Punjab National Bank through an ‘e-Challan’ generated through the website of
the Commission. Thereafter, candidates are required to visit again the above
mentioned website to access the home page of the “ONLINE APPLICATION
FILING SYSTEM” by entering User ID and password earlier created by the
candidates on or before the last date. Click on “FEE DETAILS” and enter the
details of “Branch Code/ Name, Transaction Number and Date of deposit” &
then click on “Update Fee Details.”
2. The candidates can also pay requisite examination fees through Debit or
Credit Card of any Bank.
Before applying online, all candidates are advised to go through detailed
instructions given on the above mentioned website.

FACILITATION COUNTER FOR GUIDANCE OF CANDIDATES:-
In case of any guidance/ information/ clarification regarding their Online
Recruitment Applications, candidature etc.; candidates can contact HPPSC’s
Reception Counter in person or on Toll Free No. 1800-180-8004 or Phone No. 0177-
2624313 and 2629739 on any working day between 10:00 A.M. to 05:00 P.M. For
queries related to submission of Online Recruitment Application(s), candidates can
also contact on Ph. No. 0177-2629738 on any working day between 10:00 A.M. to 05:00 P.M.

ADMISSION/ REJECTION:-

The information in respect of provisionally admitted candidates on claim basis and rejected candidates (for want of requisite fees) will be uploaded on website of the Commission before the conduct of Screening Test/ Examination for the concerned post(s).

The candidates are required to submit their requisite documents in support of their eligibility for the concerned post(s) on the day of Screening Test as per essential qualification(s) for the concerned post(s). The requisite documents submitted by the candidates, will be scrutinized and list of proposed rejected candidates will be uploaded on the website of the Commission for information of all concerned. Besides, concerned candidates will be informed through e-mail(s) and SMSes. No separate intimation in this regard will be sent by post.

Seven days’ time will be given to file representation(s) along with supporting documents against the proposed rejections, if any, from the date of uploading the list of rejected candidates on the website of the Commission for the concerned post(s), failing which, no representation(s) will be entertained thereafter.

Candidates are advised to visit the Commission’s website from time to time for updates in their own interest.

e-Admission Certificate(s):

No Admission Certificate(s) will be sent by post and provisionally admitted candidates will have to download their respective e-Admission Certificate along with instructions for the concerned post(s) from the official website of the Commission. Therefore, the candidates are advised to remember their User ID(s) and password(s) earlier created by the candidates to log in to download their respective e-Admission Certificate(s). The provisionally admitted candidates will have to paste a passport size photograph duly self attested / attested by a Gazetted Officer on the space provided on the downloaded e-Admission Certificate(s), failing which he/she will not be allowed to appear in the Screening Test/Examination, in any condition/ circumstances, whatsoever.

SUBMISSION OF CERTIFICATES/ DOCUMENTS:-

✓ THE CANDIDATES WILL HAVE TO SUBMIT THE PRINTOUT/ HARD COPY OF ONLINE RECRUITMENT APPLICATIONS (ORA) ALONGWITH SELF ATTESTED/ ATTESTED COPIES OF REQUISITE DOCUMENTS/ CERTIFICATES, i.e. ESSENTIAL QUALIFICATION(S), AGE, EXPERIENCE AND CATEGORY IN SUPPORT OF THEIR ELIGIBILITY ON THE DAY OF SCREENING TEST/ EXAMINATION FOR THE CONCERNED POST, FAILING WHICH THEIR CANDIDATURE WILL STAND CANCELLED.

✓ Furnishing of false information or suppression of any material fact(s) in the Online Recruitment Application form(s) would entail disqualification of the candidate and he / she will be disqualified from appearing for recruitment to any post to be advertised by this Commission for a period of three years from the date of submission of application by such candidate(s).

✓ The detailed particulars of such candidates will be uploaded on the website of the Commission to blacklist such debarred candidates.
Note: Original certificates will have to be produced at the time of interview/ personality test. If any of their claims is found to be incorrect; besides rejection they may render themselves liable to disciplinary action by the Commission.

**CATEGORY CLAIMS:**

The category once claimed by the candidate(s) will not be allowed to change after the conduct of Screening Test for the concerned post(s). Where the direct interview(s) will be conducted, candidates can apply for change of his/ her category seven days prior to the commencement of interview(s).

The S.C. of Himachal Pradesh / S.T. of Himachal Pradesh / O.B.C. of Himachal Pradesh/ WFF of Himachal Pradesh / Ex-Servicemen of Himachal Pradesh and Physically Disabled of Himachal Pradesh candidates must possess such certificates(s) in support of their claims made in the Online Recruitment Application(s) (ORA) while applying for the concerned post(s). **The benefit of reservation will be admissible on parental basis only.** All the candidates belonging to reserved categories are also required to go through the relevant instructions of the Government of Himachal Pradesh issued from time to time in order to ensure that they are eligible under a particular category.

1. **EX-SERVICEMEN OF HIMACHAL PRADESH:**

   The candidates belonging to Ex-Servicemen of Himachal Pradesh will have to furnish Discharge Certificate and full detail in respect of their P.P.O. No., Rank, and date of retirement from the Defence Services to claim the benefit of reservation for the category of Ex-Serviceman of Himachal Pradesh.

2. **WARDS OF EX-SERVICEMEN OF HIMACHAL PRADESH, i.e. DEPENDENT SONS, DAUGHTERS AND WIVES OF EX-SM OF H.P.**:

   Dependent sons, daughters & wives of Ex-Servicemen of Himachal Pradesh (Wards of Ex-Servicemen of Himachal Pradesh) may apply against the posts specifically reserved for Wards of Ex-Servicemen category (i.e. Dependent sons, daughters and wives) and not against the posts reserved for Ex-Servicemen of H.P. in order to avoid rejection of their candidature at any later stage for the concerned post(s).

3. **OBC OF H.P. (OTHER BACKWARD CLASSES OF HIMACHAL PRADESH):**

   The candidates belonging to OBC of H.P. category must produce OBC certificate(s) on the prescribed format valid till the relevant term of the Financial Year (i.e. 1st April to 31st March) as notified by the Government of Himachal Pradesh (in the Department of Revenue) in Rajpatra dated 09th January, 2012. Candidates must have a valid OBC Certificate covering the entire period from last date of submission of online applications till date of interview along with an undertaking that his / her status as OBC has not been changed and he / she has not been excluded from the category of O.B.C. of H.P. on account of being covered under creamy layer.

4. **WFF OF H.P. (WARDS OF FREEDOM FIGHTERS OF HIMACHAL PRADESH):**

   For the posts reserved for Wards of Freedom Fighters of Himachal Pradesh (WFF of H.P.), sons/ grandsons/ daughters/ grand daughters of Freedom Fighters of Himachal Pradesh, who have been appointed on regular basis as well as married daughters/ grand daughters shall not be entitled for the benefits of reservation provided to the wards of Freedom fighters in Government services, against the
identical posts in the same scale. The employed children/ grand children and married daughters/ grand daughters of Freedom Fighters will be deemed to have been excluded from the definition of Ward of Freedom Fighter for the purpose to this extent. The children/ grand children of Freedom fighters of Himachal Pradesh, who have been appointed in Govt. / Semi Govt. or Private Sector etc. services against the post(s) reserved for the wards of Freedom Fighters on regular basis will remain entitled to compete for higher rank/ grade posts/ services on the basis of reservation earmarked to the wards of Freedom Fighters of Himachal Pradesh. The un-married daughters/ grand daughters will have to submit an affidavit being spinster (un-married) in support of their claim(s) issued by the authority authorized under the Indian Oath Act. Otherwise such candidates will be rejected straightway.

ELIGIBILITY CONDITIONS:-

(i) The date of determining the eligibility of all candidates in terms of essential qualification(s), experience etc., if any, shall be reckoned as on the closing date, 26th September, 2017 for submission of Online Recruitment Applications (ORA) on Commission’s website.

(ii) If no post is reserved for a particular reserved category falling under vertical reservation, then such candidates can be considered against General / UR category, provided such candidates will have to fulfill the criteria, i.e. age limit, experience, qualification etc., which are applicable to General category candidates. In other words, when a relaxed standard is applied in selecting SC/ ST/ OBC candidate, for example in the age limit, experience, qualification etc. then such candidates would be deemed as unavailable for consideration against unreserved vacancies in accordance with the instructions of the Government (in the Department of Personnel) issued vide letter No. PER (AP)-C-F (1)-2/2001 dated 12th November, 2014.

(iii) For recruitment to the post(s) to be filled up on the basis of experience, it will be necessary for the candidates to have the required experience for determining his/ her eligibility after acquiring the requisite essential educational qualification(s).

(iv) The decision of the Commission regarding eligibility etc. of a candidate for admission to Personality Test/ interview or selection will be final and no correspondence / personal enquiries will be entertained.

(v) Onus of proving that a candidate has acquired requisite degree/ essential qualification by the stipulated date, shall be on the candidate and in the absence of proof to the contrary, the date as mentioned on the face of certificate/ degree or the date of issue of certificate / degree shall be taken as date of acquiring essential educational qualification. No extra opportunity shall be provided to the candidates to produce appropriate certificates at the time of interview.

(vi) In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/ letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Online Recruitment Application is liable to be rejected.
AGE: - As mentioned against each post.

Clarification:

(i) Five years relaxation in upper age limit is admissible only to the bonafide SC of H.P. / ST of H.P. / OBC of H.P. / WFF of H.P. / Persons with disabilities of Himachal Pradesh. For H.P. Govt. employees and Ex-Servicemen of H.P.; age relaxation is as per Government’s instructions issued from time to time.

(ii) **Age of a candidate shall be reckoned as on 01.01.2017.**

SCREENING TEST/ EXAMINATION/ INTERVIEW/ PERSONALITY TEST:

(i) In cases where the number of eligible candidates for recruitment to the post(s) advertised by the Commission is inordinately large, the Commission may limit / shortlist the number of eligible candidates to be called for interviews by subjecting them to a screening test (objective-type / descriptive) of two hours duration. Screening Test(s) is/ are primarily meant for short listing candidates for interviews/ personality tests and marks obtained in the Screening Test(s) will not be counted for final selection. No representation(s) shall be entertained in this regard. Final selection of a candidate will be made solely on the basis of his/ her performance in the interview/ Personality Test, which will be of maximum 100 marks. The minimum pass marks in interview are 45 for the candidates of general category and 35 marks for the candidates of reserved categories.

(ii) Where selection is to be made on the basis of performance of the candidates having qualified the screening test, before the interview board, a candidate scoring more marks in the interview shall be placed above the candidates scoring lesser marks in the interview. If the candidates will score equal marks in an interview, then a candidate securing more marks in the screening test will be placed above the candidate securing lesser marks in the screening test. In case the marks of screening test are also equal then the candidate who is senior in age will be placed above the candidate junior in age. Where selection is to be made purely on the basis of performance of the candidates before the interview board, a candidate scoring more marks in the interview shall be placed above the candidates scoring lesser marks in the interview. If the candidates score equal marks in an interview, then a candidate who is senior in age will be placed above the candidate junior in age.

(iii) The key of each screening test (objective type) will be uploaded on Commission’s website immediately after the conduct of Screening Test(s) for the concerned post(s) for calling objections from the candidates. Seven days’ time shall be given for inviting objections, if any, against the key from the date of display on Commission’s website. The objection(s) will be got verified from the concerned subject expert and, if found correct, a revised key of that screening test will be uploaded on Commission’s website immediately after declaration of result of screening test for the concerned post and no objection(s) will be entertained thereafter.

(iv) There will be negative marking for incorrect answer for every question and one fourth (0.25) of the marks assigned to that question, will be deducted as penalty.
(v) The marks / merit list of appeared / admitted candidates will be displayed on Commission’s website after final recommendation for appointment to the Government of H.P. (in the concerned Department).

(vi) For more information of candidates, HPPSC (Procedure & Transaction of Business and Procedure for the Conduct of Examinations, Screening Tests & Interviews etc.) Rules, 2007 (as amended up to 20th April, 2017) pertaining to selection procedure etc. is available on Commission’s website.

(vii) The eligibility of candidate(s) called for the interview will be determined on the basis of original documents produced on the day of interview and the Commission will not be responsible if the candidature of any candidate is rejected at that stage or at the time of verification by the appointing authority. As such, admission to the screening test/ examination/ interview/ personality test shall be purely provisional.

(viii) Summoning of the candidate(s) for interview/ Personality Test; conveys no assurance whatsoever that they will be selected or recommended. Appointment orders to the selected candidate(s) will be issued by the appropriate appointing authority.

(ix) If any visually impaired candidate requires scribe, he/ she has to request for the same in writing to the Commission at least seven days prior to the screening test for the concerned post. Such applications will be entertained on merit and as per the rules.

(x) Re-checking/ re-evaluation, for the written examination(s)/ Screening Tests will not be allowed in any case.

(xi) Disputes, if any, shall be subject to Court jurisdiction at Shimla.

OTHER CONDITIONS:

1. All candidates, whether in Government Service or Government owned Industrial or Public Enterprises or other similar organizations or in private employment should submit their applications online directly to the Commission. Persons already in regular Government service, whether in a permanent or temporary capacity are required to submit a declaration that they have informed in writing to their Head of Office/ Department that they have applied for a particular post. In case, a communication is received from their employer by the Commission withholding permission to any candidate applying for/ appearing for the examination, his/her application(s) will be liable to be rejected.

2. Casual/ adhoc / daily rated/ work charged employees do not need to produce NOC from the concerned employer.

3. In Government service (regular service) candidates may apply to the Commission along with requisite examination fees with information to their Head of Departments / Employer for issuing NOC. Any candidates, who are in regular Government Service or Government owned Industrial service, will not be interviewed unless he/she produces NOC from the concerned employer.

4. It may be ensured by the candidates before submitting the applications that furnishing of false information and documents or suppression of any factual information in the application form would entail disqualification. If the fact that false information / document(s) has been furnished or that there has been suppression of any factual information in the application; comes to the notice at
any time during the service of a person, his service would be liable to be terminated.

5. The candidates applying for the post(s) should ensure that they fulfill all the eligibility conditions for admission to the examination. Their admission at all stages of screening test/examination for which they are admitted by the Commission, viz., written examination and interview/Personality Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the written examination or interview test, it is found that they do not fulfill any of the eligibility conditions; their candidature for the concerned examination will be cancelled by the Commission.

6. Candidate, who is or has been declared by the Commission to be guilty of:-
   (a) Obtaining support for his/her candidature by the following means, namely:-
       • offering illegal gratification to, or
       • applying pressure on, or
       • blackmailing, or threatening to blackmail any person connected with the conduct of the examination, or
   (b) impersonating, or
   (c) procuring impersonation by any person, or
   (d) submitting fabricated documents or documents which have been tampered with, or
   (e) making statements which are incorrect or false or suppressing material information, or
   (f) resorting to the following means in connection with his/her candidature for the examination, namely:-
       • obtaining copy of question paper through improper means,
       • finding out the particulars of the persons connected with secret work relating to the examination,
       • influencing the examiners, or
   (g) using unfair means during the examination, or
   (h) writing obscene matter or drawing obscene sketches in the scripts, or
   (i) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating disorderly scene and the like, or
   (j) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examinations, or
   (k) being in possession of or using mobile phone, pager or any electronic equipment or device or any other equipment capable of being used as a communication device during the examination; or
   (l) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination, or
   (m) attempting to commit or as the case may be abetting the commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable:-
      to be disqualified by the Commission from the examination for which he/she is a candidate and/or
   (n) to be debarred either permanently or for as specified period:-
• by the Commission from any examination or selection held by them.
• by the Central Government from any employment under them, and
   if he/she is already in service under Government to disciplinary action under the appropriate Rules. Provided that no penalty under these Rules shall be imposed except after:-
• giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and
• taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.

7. The centres of holding the examination(s) are liable to be changed at the discretion of the Commission. However, every effort will be made to allot the examination centre(s) of their choice to the candidates. But, the Commission may, at its discretion, allot a different centre to a candidate when circumstances so warrant.

**CHECK LIST:**
VERIFY THE FOLLOWING BEFORE SUBMITING THE ONLINE RECRUITMENT APPLICATION OR DOCUMENTS/ CERTIFICATES:-

a) That no column is wrongly filled or kept blank as the information furnished therein would be used to determine the eligibility of candidates to be called for interviews.
b) In order to ascertain the eligibility for the concerned post(s), a printout of the finally submitted Online Recruitment Application (ORA) has to be submitted along with all requisite attested copies of certificates/ documents to the Commission on the day of Screening Test for the concerned post(s).
c) That copies of only following documents/certificates are provided in support of claims made/ information given in the Online Recruitment Application:-
   i) Degree/Diploma certificates along with Marks Sheets of all years in support of Educational Qualifications. The provisional certificate(s) along with marks sheets of all semesters/ years.
   ii) Matriculation certificate for age proof.
   iii) Experience certificate(s) wherever required.
   iv) Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the authority (with number & date) under which it has been so treated.

**DISQUALIFICATIONS FOR ADMISSION TO THE EXAMINATION(s):**
No candidate will be eligible for admission to the examination:-
a. If he/ she has been dismissed from any previous Govt./ Semi Govt. service;
b. If he/ she has been convicted of any offence involving moral turpitude or has been permanently debarred / disqualified from appearing in any examination or selection;
c. If he / she is found either directly or indirectly influencing the selection process in any manner; or
d. If he / she is an un-discharged insolvent.

**Abbreviations:**

Sd/-

(Sanjiv Pathania) IAS,
Secretary,
H.P. Public Service Commission