

DO NOT OPEN THIS TEST BOOKLET UNTIL YOU ARE ASKED TO DO SO

TEST BOOKLET

CS-2017

Time Allowed : 2 Hours]

[Maximum Marks : 100

All questions carry equal marks.

INSTRUCTIONS

1. Immediately after the commencement of the examination, you should check that test booklet does not have any unprinted or torn or missing pages or items, etc. If so, get it replaced by a complete test booklet.
2. Write your Roll Number only in the box provided alongside.
Do not write anything else on the Test Booklet.
3. This Test Booklet contains 100 items (questions). Each item comprises four responses (answers). Choose only one response for each item which you consider the best.
4. After the candidate has read each item in the Test Booklet and decided which of the given responses is correct or the best, he has to mark the circle containing the letter of the selected response by blackening it completely with Black or Blue ball pen. In the following example, response "C" is so marked :

(A) (B) ● (D)
5. Do the encoding carefully as given in the illustrations. While encoding your particulars or marking the answers on answer sheet, you should blacken the circle corresponding to the choice in full and no part of the circle should be left unfilled. After the response has been marked in the ANSWER SHEET, No erasing/fluid is allowed.
6. You have to mark all your responses ONLY on the ANSWER SHEET separately given according to 'INSTRUCTIONS FOR CANDIDATES' already supplied to you. Responses marked on the Test Booklet or in any paper other than the answer sheet shall not be examined.
7. All items carry equal marks. Attempt all items. Your total marks will depend only on the number of correct responses marked by you in the Answer Sheet. There will be no negative marking and $\frac{1}{4}$ (0.25) of the marks will be deducted as penalty for wrong answer.
8. Before you proceed to mark responses in the Answer Sheet fill in the particulars in the front portion of the Answer Sheet as per the instructions sent to you.
9. If a candidate gives more than one answer, it will be treated as a wrong answer even if one of the given answers happens to be correct.
10. After you have completed the test, hand over the Answer Sheet only, to the Invigilator.

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P.T.O.

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[Maximum Marks : 100

1. Settlement, under Industrial Disputes Act, 1947, shall be resolved by :
 - (i) Work Committee
 - (ii) Conciliation Officer
 - (iii) Board of Conciliation
 - (iv) Court
 - (A) (i) and (ii)
 - (B) (ii), (iii) and (iv)
 - (C) (i), (ii) and (iii)
 - (D) (i) and (iii)

2. Under Payment of Bonus Act, 1936 appropriate government in relation to mines and oilfields is :
 - (A) State Government
 - (B) Central Government
 - (C) Trade Union
 - (D) Mines and Oilfields Administrator

3. The Employees' State Insurance Act, 1948 provides for certain benefits to the employees in case of :

- (1) Sickness
- (2) Maternity
- (3) Employment injury

Which of the above is/are correct ?

- (A) (1) and (3) only
- (B) (2) and (3) only
- (C) (1) only
- (D) (1), (2) and (3)

4. In which of the following cases shall employer be liable under Employees' Compensation Act, 1923 ?

- (A) When the injury does not result in disablement for a period exceeding 3 days
- (B) When the employee was at the time of accident, under the influence of drink or drugs
- (C) When the employee, wilfully disregards or removes any safety guards or safety devices which he knew to have been provided for the safety of the employee
- (D) When the injury is caused by an accident which arises out of and in the course of employment

5. Under the Employees' Compensation Act, 1923, loss of a hand and foot of an employee due to accident is treated as :
- (A) Permanent Total Disablement
 - (B) Permanent Partial Disablement
 - (C) Neither Permanent Total Disablement nor Partial Disablement
 - (D) None of the above
6. When a workman is suspended by the Employer and investigation is pending the workman is entitled to receive subsistence allowance @ of and for remaining period till completion of proceeding.
- (A) 60% of wages for first 90 days; 75% of wages
 - (B) 75% of wages for first 90 days; 50% of wages
 - (C) 50% of wages for first 90 days; 75% of wages
 - (D) 20% of wages for first 30 days; 50% of wages
7. Which one of the following is the Act performed by Certifying Surgeon under Factories Act, 1948 ?
- (A) considering applications for permission for the submission of plans and specifications
 - (B) nature of plans and specifications and the authority certifying them
 - (C) the exercising of such medical supervision as may be prescribed for any factory or class or description of factories
 - (D) considering applications for permission for the submission of plans and specifications

8. Match the following :

- | | |
|--------------------------------|---|
| (i) Gratuity is payable as per | (1) Who has completed 5 years of continuous service |
| (ii) Calculation of Gratuity | (2) Payment of Gratuity Act |
| (iii) Gratuity is payable | (3) $[\text{Basic} + \text{DA (Last drawn)} \times 15 \text{ days} \times \text{No. of years of service}] / 26$ |

Select the *correct* answer from the options given below :

(i) (ii) (iii)

(A) (1) (3) (2)

(B) (2) (1) (3)

(C) (2) (3) (1)

(D) (3) (1) (2)

9. The basic principle underlying the enactment of the Trade Unions Act is :

- (A) To regulate the relationship of workers and their organization by regulating the balance of power
- (B) To protect interests of workers against disregard of human elements in industries.
- (C) To provide security to workers against the occupational hazards.
- (D) To provide strength to workers to settle the industrial disputes

10. Total number of Acts specified in the First Schedule of The Labour Laws [Simplification of Procedure for furnishing returns and maintaining registers by certain establishments] Act, 1988 :
- (A) 7 Acts (B) 8 Acts
(C) 16 Acts (D) 25 Acts
11. To regulate the programme of training of apprentices in the industry so as to provide to prescribed training standard is laid down by under the Apprentices Act, 1961.
- (A) Central Apprenticeship Council
(B) Central Advisory Council
(C) Central Government
(D) None of the above
12. Which one of the following is an obligation of apprentices under the Apprentices Act, 1961 ?
- (A) To provide the apprentice with the training in his trade
(B) To provide adequate instructional staff
(C) To carry out his obligations under the contract of apprenticeship
(D) To attend practical and instructional classes regularly

13. The term "bonus" is defined in the Payment of Bonus Act, 1965 as :
- (A) Something given in addition to what is ordinarily received by or strictly due to the recipient
 - (B) Something to the good into the bargain (and as an example) gratuity to workmen beyond their wages
 - (C) Both (A) & (B)
 - (D) None of the above
14. The term Sabbatical is connected with :
- (A) Paid leave for study
 - (B) Paternity leave
 - (C) Maternity leave
 - (D) Quarantine leave
15. Which establishments are exempted from the purview of the Contract Labour (Regulation and Abolition) Act, 1970 ?
- (A) Establishments where work of an intermittent nature is performed
 - (B) Establishments where embroidery work is performed
 - (C) Establishments where metal work is performed
 - (D) Establishments where manufacturing work is performed
16. In which Form is the Employer required to file Annual Return under The Labour Laws [Simplification of Procedure for furnishing returns and maintaining registers by certain establishments] Act, 1988 ?
- (A) Form I
 - (B) Form II
 - (C) Form III
 - (D) None of these

17. Section 22 of the Employees' State Insurance Act, 1948 deals with the duties of the Medical Benefit Council. It states that the Council shall :

- (A) advise the Corporation and the Standing Committee on matters relating to administration of medical benefit, the certification for purposes of the grant of benefit and other connected matters
- (B) perform such other duties in connection with medical treatment and attendance as may be specified in the regulations
- (C) Both (A) and (B)
- (D) None of the above

18. Under the Maternity Benefit Act, 1961, wages include :

- (i) Incentive bonus
- (ii) Overtime earning
- (iii) Contribution in PF and Pension fund by employer
- (iv) Gratuity payable on the termination of services

Select the *correct* answer from the options given below :

- (A) only (i)
- (B) None of these
- (C) All of these
- (D) (i) and (iv)

19. Who has the responsibility for complying with the provisions of Factories Act, 1948 in any factory ?
- (A) Employer
 - (B) Employees
 - (C) Occupier
 - (D) Concerned person appointed by State Government
20. Which one of the following is *not* the main activity of the employment exchange under Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 ?
- (A) Placement of job seekers
 - (B) Recruitment of job seekers
 - (C) Career counselling and vocational guidance
 - (D) Collection of employment market information
21. Which one of the following is *not* covered under the jurisdiction of the Commissioner under Employees' Compensation Act, 1923 ?
- (A) The nature and extent of disablement
 - (B) The amount or duration of compensation
 - (C) Appointment of a substitute employee
 - (D) Liability of any person to pay compensation

22. Under the Factories Act, 1948 the provision for shelters, rest rooms and lunch rooms should be made by the occupier if it employs or more employees.
- (A) 250 (B) 300
(C) 150 (D) 200
23. Minimum rate whether a time rate or a piece rate to apply in substitution for the minimum rate which would otherwise be applicable in respect of overtime work done by employee is known as :
- (A) Piece work (B) Overtime Rate
(C) Time work (D) Guaranteed Time Rate
24. Under Employees' Compensation Act, 1923 in case of fatal accident if the commissioner serves notice to the employer based on his source :
- (i) The employer can neglect the notice
(ii) If the employer thinks that he is liable, he shall make the deposit within sixty days of the service of notice
(iii) If the employer thinks that he is liable, he shall make the deposit within thirty days of the service of notice
(iv) If the employer is not liable, he shall in his statement indicate the grounds on which he disclaims liability

Select the *correct* statement :

- (A) All statements are correct
(B) All statements are incorrect
(C) Only (i) and (iv) are correct
(D) Only (iii) and (iv) are correct

25. Which one of the following types of strike is *not* a 'primary strike' ?
- (A) Stay-in (B) Go-slow
(C) Tool-down (D) Pen-down
26. Which method can be used for fixing or revising minimum wages under the Minimum Wages Act, 1948 ?
- (A) Drafting method (B) Committee method
(C) Notification method (D) (B) and (C) both
27. What are the objectives of Competition Act, 2002 ?
- (i) To eliminate practices having adverse effect on competition
(ii) To promote and sustain competition
(iii) To protect interests of consumers
(iv) To ensure freedom of trade carried on by other participants, in markets in India

Select the *correct* options :

- (A) (i), (iii) & (iv)
(B) (i), (ii) & (iv)
(C) (i), (ii) & (iii)
(D) (i), (ii), (iii) & (iv)

28. As per the provisions of Consumer Protection Act, 1986 the Central Council shall meet as and when necessary but at least meeting(s) of the Council shall be held every year.
- (A) Four (B) Three
(C) Two (D) One
29. Under Consumer Protection Act, 1986, the District Forum is empowered to entertain complaints where the value of goods or services and the compensation, if any, claimed does *not* exceed rupees :
- (A) Twenty-five Lakh (B) Twenty Lakh
(C) Ten Lakh (D) Fifty Lakh
30. Jurisdiction of State Commission under Consumer Protection, Act 1986 is :
- (A) for a claim of Compensation above Rs. 20 lakhs and up to Rs. 1 crore
(B) for a claim of Compensation up to Rs. 20 lakhs
(C) for a claim of Compensation above Rs. 1 crore
(D) None of the above

31. If any person is aggrieved by the orders issued by the District Consumer Redressal Forum, appeal petition may be filed before State Consumer Dispute Redressal Commission within :

(A) 30 days

(B) 45 days

(C) 60 days

(D) 180 days

32. The doctrine of 'Caveat Emptor' means :

(A) Consumer is king

(B) An Act does not make a man guilty unless there be guilty intention

(C) Let the buyer beware

(D) Let the seller beware

33. As per Foreign Exchange Management (Possession and retention of foreign currency) Regulations, 2015 a person resident in India can retain foreign currency notes, bank notes and foreign currency travellers' cheques *not* exceeding :

(A) US\$ 2000

(B) US\$ 250

(C) US\$ 500

(D) US\$ 1000

34. Any person resident in India under Foreign Exchange Management (Export and Import of Currency) Regulations, 2015 may take outside India (other than to Nepal and Bhutan) currency notes of Government of India and Reserve Bank of India notes up to an amount *not* exceeding :
- (A) Rs. 20,000 (B) Rs. 25,000
(C) Rs. 50,000 (D) Rs. 1,00,000
35. Which one of the following is *not* a prohibited sector under FDI ?
- (A) Real Estate Business or Construction of Farm Houses
(B) Gambling and Betting including casinos
(C) Tea sector including tea plantations
(D) Trading in Transferable Development Rights (TDRs)
36. A registered trade mark under Trade Marks Act, 1999 is required to be renewed on expiry of the period of :
- (A) 5 years (B) 7 years
(C) 10 years (D) 14 years

37. The term of every patent granted after the commencement of the Patents (Amendment) Act, 2002 shall be from the date of filing of application for the patent.

(A) 10 years

(B) 20 years

(C) 30 years

(D) 60 years

38. Under the Indian Copyright Act, 1957 literary, dramatic, musical or artistic works enjoy copyright protection for the life time of the author plus beyond the death of the author.

(A) 10 years

(B) 20 years

(C) 30 years

(D) 60 years

39. Under the Indian Copyright Act, 1957 author in case of cinematograph film is :

(A) the producer

(B) the photographer

(C) the composer

(D) the person who causes the work to be created

40. As per the provisions of Geographical Indication of Goods (Registration & Protection) Act, 1999 the registration of a geographical indication shall be for a period of
- (A) 10 years (B) 20 years
(C) 30 years (D) 60 years
41. The Award under Fast Track Procedure of the Arbitration and Conciliation (Amendment) Act, 2015 shall be made within a period of months from the date the arbitral tribunal enters upon the reference.
- (A) 24 (B) 18
(C) 12 (D) 6
42. Doctrine of '*Lis Pendens*' means :
- (A) A suit cause of action
(B) A pending suit
(C) The law of the forum of court
(D) A wrong name
43. Which of the following is the instrument in writing, containing an unconditional order signed by the maker ?
- (A) Bill of Exchange (B) Cheque
(C) Impressed Stamp (D) Marketable Security

44. Which of the following is a note promising the payment of any sum of money out of a particular fund which may or may not be available ?
- (A) Promissory Note (B) Chargeable
(C) Lease (D) None of these
45. Every promise and every set of promise forming the consideration for each other is a/an :
- (A) Contract (B) Agreement
(C) Offer (D) Acceptance
46. An agreement is valid :
- (A) which creates legal and social obligations of the parties
(B) which creates rights of a party
(C) which is written on a piece of paper and signed by the parties
(D) which creates legally binding rights and obligations of the parties to it
47. An agreement not enforceable by law is :
- (A) Void (B) Valid
(C) Void-ab-initio (D) None of these

48. The Contract where one party promises to save the other party from loss caused to him by the conduct of the promisor himself, or by the conduct of any other person is known as :
- (A) Quasi Contract (B) Executory Contract
(C) Indemnity Contract (D) Unilateral Contract
49. The literal meaning of the word "wager" under Indian Contract Act, 1872 is :
- (A) Consideration (B) Bet
(C) Promise (D) Remuneration
50. Which of the following must be adhered to by a society while making its bye-laws ?
- (A) The rules and regulations of the society
(B) The shape and size of the society
(C) The power and stability of the society
(D) None of the above
51. A society can be registered by minimum number of members under Societies Registration Act, 1860 ?
- (A) 7 (B) 10
(C) 20 (D) 50

52. Which of the following is *not* an essential element of a trust ?
- (A) The trustee (B) The beneficiary
- (C) The name of the trust (D) The instrument of trust
53. Doctrine of '*cypress*' means :
- (A) As nearly as may be practicable
- (B) Body/gist of the offence
- (C) Damage without injury
- (D) In fact
54. Under the Companies Act, 2013 the purpose of filing Form INC-12 is :
- (A) Application for grant of License under Section 8
- (B) Return of Statutory Compliances
- (C) Form for filing financial statement and other documents with the Registrar
- (D) Application for Extension of Time
55. As per the Companies Act, 2013, One Person Company (OPC) shall have :
- (A) One member (B) One director
- (C) One promoter (D) All of these

56. The Companies Act, 2013 provides that the minimum paid up capital of a Public Company should be :
- (A) 5 lakh (B) 10 lakh
(C) 30 lakh (D) None of these
57. Under the Companies Act, 2013 the Notice of change of the situation of the registered office and verification thereof shall be filed with the Registrar in Form :
- (A) INC 22 (B) INC 23
(C) INC 24 (D) INC 25
58. Under the Companies Act, 2013 a cannot be converted into section 8 company.
- (A) One person company
(B) Private company
(C) Public company
(D) Government company
59. The Registrar shall register any alteration of Memorandum with respect to the objects of the company and certify the registration within a period of from the date of filing of special resolution.
- (A) 21 days (B) 14 days
(C) 7 days (D) 30 days

60. Every subscriber to the memorandum, who is an Indian National, shall mandatorily file with the Registrar of Companies as proof of identify.
- (A) Voter's Identity Card
(B) PAN Card
(C) Passport Copy
(D) Unique Identification Number
61. Model Articles of Company Limited by Shares shall be in of Schedule I of the Companies Act, 2013.
- (A) Table F (B) Table G
(C) Table H (D) Table I
62. Which Section of the Companies Act, 2013 deals with 'certificate of shares' ?
- (A) 13 (B) 46
(C) 47 (D) 88
63. In case of the company buying its own shares, it should physically destroy such shares within of the last date of completion of buy back.
- (A) 7 Days (B) 15 Days
(C) 21 Days (D) 30 Days

64. transfer is null or void.
- (A) Forged (B) Blank
- (C) Both (A) & (B) (D) None of these
65. Annual return of the company is required to be filed with Registrar of Companies :
- (A) Within 60 days of holding of the AGM
- (B) Within 60 days from the end of the Financial Year
- (C) Within 30 days at the beginning of the Calendar Year
- (D) None of the above
66. The provisions relating to 'Register of members' are provided under which Section of the Companies Act, 2013 ?
- (A) 83 (B) 84
- (C) 88 (D) 89
67. Subject to the provisions of Section 94, Registers or return may also be kept at any other place in India in which more than of the total number of members entered in the register of members reside.
- (A) 1/10th (B) 1/5th
- (C) 2/3rd (D) 3/4th

68. As per the Companies Act, 2013 every company shall maintain a register of its Investments not held in its own name in form :
- (A) MBP-1 (B) MBP-2
(C) MBP-3 (D) MBP-4
69. Notice convening a Board Meeting shall be given at least before the date of the Meeting.
- (A) 7 Clear Days
(B) 7 Working Days
(C) 7 Days
(D) 9 Days
70. If there is no Quorum at the Board Meeting adjourned for want of Quorum ?
- (A) Two shall be the quorum
(B) Members present shall be the Quorum
(C) The Meeting shall stand cancelled
(D) The Meeting shall stand adjourned again

71. Minutes of the General Meeting, once entered in the Minutes Book
- (A) shall not be corrected or altered
 - (B) shall not be altered except grammatical, clerical, factual and typographical corrections made and initialled by Chairman
 - (C) shall be altered or corrected only with the express permission taken at the next Meeting
 - (D) shall not be altered if it in any way alters the substance of the Minutes
72. The draft minutes of the Board Meeting shall be circulated to all the members for comments, within :
- (A) 30 days
 - (B) 15 days
 - (C) 10 days
 - (D) None of these
73. Assessment Year is defined under Section of the Income Tax Act, 1961 :
- (A) 2(7)
 - (B) 2(31)
 - (C) 2(9)
 - (D) 3

74. is an honest and rightful approach to the attainment of maximum benefits of the taxation laws within their framework.

- (A) Tax evasion (B) Tax planning
(C) Tax avoidance (D) All of these

75. Mr. A, a Canadian citizen, came to India for the first time during the FY 2011-12. His stay in India for FY 2011-12, 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17 are as follows :

Financial Year	No. of days in stay in India
2011-12	60
2012-13	55
2013-14	60
2014-15	80
2015-16	160
2016-17	70

Determine the residential status of Mr. A in India for the FY 2016-17 ?

- (A) Resident and Ordinarily Resident 'ROR'
(B) Resident but Not Ordinarily Resident 'RNOR'
(C) Non-Resident
(D) Cannot be determined

76. The taxable perquisites value of ESOP under Section 17(2)(vi) of the Income Tax Act is :
- (A) FMV of the shares on the grant date less any exercise price recovered from an employee
 - (B) FMV of the shares on the vesting date less any exercise price recovered from an employee
 - (C) FMV of the shares on the exercise date less any exercise price recovered from an employee
 - (D) None of the above
77. Transfer of income without transfer of asset would be taxable in the hands of :
- (A) Transferor only
 - (B) Transferee only
 - (C) Either transferor or transferee
 - (D) Both transferor and transferee
78. Mr. A obtained an interest free loan of Rs. 19,000 from his employer, i.e., X Ltd. on 1.5. 2016. The SBI lending rate prevailing 13.5% whereas the market rate of interest is 15%. Calculate the perquisite value arising to Mr. A on account of availing interest free loan during the previous year 2016-17 ?
- (A) Rs. 2565
 - (B) Rs. 2351.25
 - (C) Rs. 2612.5
 - (D) Nil

79. What is the basis of contract between the policyholder and the insurer ?
- (A) The Insurance Act (B) The IRDA Act
(C) The Contract Act (D) The Proposal Form
80. Lok Adalats are organized under :
- (A) The Lok Adalats Act
(B) The SARFAESI Act
(C) The DRT Act
(D) The Legal Service Authorities Act
81. On which river is Chamera lake ?
- (A) Chenab (B) Ravi
(C) Chandra (D) Bhāga
82. Which of the following streams joins the Beas river in Kangra District of H.P. ?
- (A) Hansa (B) Tirthan
(C) Neogal (D) Bather

83. Which ancient tribe is said to have founded the Indus Valley Civilisation ?
- (A) Dasas (B) Kinners
(C) Kiratas (D) All of these
84. Who is the author of *Settlement Report of the Kangra District* ?
- (A) G.C. Barnes (B) Lepel H. Griffin
(C) G. Forster (D) A.H. Francke
85. Which raja of Bushahr state was conferred the title of *Chhatarpati* by the Mughal emperor Aurangzeb ?
- (A) Chattar Singh (B) Kehri Singh
(C) Udai Singh (D) Rudra Singh
86. Who owns the bungalow called Anees Villa in Solan town of H.P. ?
- (A) Raja of Baghat (B) Maharaja of Bharatpur
(C) Salman Rushdie (D) None of these

87. Near which town of H.P. are the Rohla waterfalls ?
- (A) Kullu (B) Manali
(C) Dalhousie (D) Craignano
88. Where did A.O. Hume, who founded the Indian National Congress, live in Shimla ?
- (A) Manor House (B) Rothney Castle
(C) Redroof (D) Yarrows
89. How many Development Blocks are covered in H.P. under National Rural Livelihood Mission ?
- (A) 5 (B) 15
(C) 25 (D) 35
90. Girls of which age group are covered under Kishori Shakti Yojna in H.P. ?
- (A) 10-16 (B) 10-17
(C) 11-18 (D) 12-18

91. With which sport is Shiva Thapa associated ?
- (A) Boxing (B) Wrestling
(C) Weightlifting (D) Archery
92. Who is Banwari Lal Purohit ?
- (A) Lt. Governor of Andaman and Nicobar
(B) Governor of Asom
(C) Administrator of Lakshadweep
(D) None of the above
93. Which day is observed as NRI day in India ?
- (A) January 09 (B) March 13
(C) April 22 (D) October 10
94. Which is the largest state in India in terms of area ?
- (A) Arunachal Pradesh (B) Rajasthan
(C) Madhya Pradesh (D) Uttar Pradesh
95. In which state of India is Vivekananda rock temple ?
- (A) Tamil Nadu (B) Kerala
(C) Telangana (D) Karnataka

96. Who is Matteo Renzi ?
- (A) Ex-Swiss President
 - (B) Ex-President of Cyprus
 - (C) Ex-Prime Minister of Italy
 - (D) Ex-Prime Minister of Croatia
97. Women of which country of the world exercised the right to vote in December, 2015 for the first time ?
- (A) Iran
 - (B) Iraq
 - (C) Syria
 - (D) Saudi Arabia
98. When did the unification of North Vietnam and South Vietnam take place ?
- (A) 1973
 - (B) 1975
 - (C) 1976
 - (D) 1979
99. When was Mother Teresa elevated to sainthood ?
- (A) July 30, 2016
 - (B) August 23, 2016
 - (C) August 29, 2016
 - (D) September 04, 2016
100. Which of the following banned full face veil in public places in 2015 AD ?
- (A) Chad
 - (B) Republic of Congo
 - (C) Gabon
 - (D) All of these