

Himachal Pradesh Public Service Commission

Advertisement No. 9 /2018

Dated: 20th June, 2018

Online Applications are invited from desirous and eligible candidates for recruitment to various posts in different departments of Himachal Pradesh Government through 'One Time Registration System' (OTRS) on web link: www.hppsconline.in/RPS/Home.aspx, which shall be available on Commission's website up to 09th July, 2018 till 11:59 P.M. (IST), thereafter link will be disabled.

Candidates are also advised to register themselves on new 'One Time Registration System' (O.T.R.S.) for which link is also available on Commission's website: www.hppsc.hp.gov.in/hppsc. Instructions for registering in 'One Time Registration System' (O.T.R.S.) is available on Commission's website.

IMPORTANT INSTRUCTIONS:-

1. Date for determining eligibility of all candidates in respect of essential qualification(s) and experience, if any, etc., shall be the prescribed closing date for submission of OTRS i.e. 09th July, 2018.
2. The candidates must read instructions carefully, which are available on website of the Commission before filling up OTRS for the post(s) concerned.
3. The candidates must ensure their eligibility in respect of category, experience, age and essential qualification(s) etc. as mentioned against concerned post in the advertisement to avoid rejection at later stage.
4. Incomplete Online Applications submitted without requisite examination fee, scanned photograph & scanned signatures of prescribed size, will be rejected straightway.
5. The benefit of reservation for various post(s) will be admissible only to the candidates, who are bonafide residents of Himachal Pradesh in respect of categories, viz., S.C., S.T., O.B.C., Ex-Servicemen, WFF and Persons with disabilities (Loco motor Disabled / Visually Impaired/ Hearing Impaired) etc.
6. The reserved category candidates belonging to other States will be treated as **GENERAL CATEGORY CANDIDATES** and the benefit of reservation and fee concession will not be admissible to such candidates.
7. Number of post(s) is/are tentative and may increase or decrease from time to time.
8. In service (regular service) candidates may apply to the Commission along with requisite fee with information to their Head of Departments/ Employer for issuing NOC. No in service (regular service) candidate will be interviewed unless he / she brings NOC from the concerned employer.
9. Examination fees once paid will not be refunded.
10. Disputes, if any, shall be subject to Court jurisdiction at Shimla.

Detail of post(s) and eligibility conditions are given as under:-

Item No. I (A): Department of Medical Education, H.P.

Sr. No.	Name of the post/ discipline	No. of post(s)	Extract of Part-A of Annexure-II
1.	Assistant Professor (Forensic Medicine) Class-I (Gazetted)	01 (UR) (IGMC) (Backlog post)	MD (Forensic Medicine).
2.	Assistant Professor (Neurology) Class-I (Gazetted)	01 (UR) (IGMC) (Backlog post)	D.M. Neurology 2/3 years course as recognized by the M.C.I. after M.D. Medicine, or MBBS and 5 years direct course leading to D.M. Neurology.
3.	Assistant Professor (Nephrology) Class-I (Gazetted)	01 (UR) (IGMC) (Backlog post)	D.M. Nephrology 2/3 years course as recognized by the M.C.I. after M.D. Medicine, or MBBS and 5 years direct course leading to D.M. Nephrology.
Pay band: ₹ 37400-67000/- ₹ 8900/- (Grade Pay)			
AGE: 45 years and below.			

Essential Qualification(s) for the post of Assistant Professor (Forensic Medicine) mentioned at Sr. No. 1:-

Essential Qualifications:-

- (i) A recognized medical qualification included in the first or second schedule or part-II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualification(s) included in part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section-13 of the Indian Medical Council Act, 1956.
- (ii) A Post-Graduate degree in the concerned specialty mentioned in Part-A of Annexure-II or its equivalent qualifications.
- (iii) At least 3 years teaching experience as Lecturer / Registrar / Demonstrator/ Resident after doing post-graduation in the concerned specialty in any recognized Medical College.

Note-I: All Medical Teachers must possess a basic University or equivalent qualifications included in the Schedules to the Indian Medical Council Act, 1956. They should also be registered under the State / Central Medical Registration Act.

Desirable qualifications:-

- (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (ii) Publication of research papers in Index journals.

Essential Qualification(s) for the posts of Assistant Professors in Neurology and Nephrology mentioned at Sr. No. 2 and 3:-

Essential Qualifications:-

- (i) A recognized medical qualification included in the first or second schedule or part-II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act-1956. Holders of educational qualification(s) included in part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section-13 of the Indian Medical Council Act, 1956.
- (ii) Post-graduate and post-doctoral degrees as mentioned in Part-A of Annexure-II or its equivalent qualifications in the concerned Super-specialty.
- (iii) At least 3 years teaching experience as Lecturer / Registrar / Demonstrator/ Resident after doing post-graduation in the concerned specialty in any recognized Medical College.

Note-I: All Medical Teachers must possess a basic University or equivalent qualifications included in the Schedules to the Indian Medical Council Act, 1956. They should also be registered under the State / Central Medical Registration Act.

Note-II: Two/ three years degree course while doing D.M. / M.Ch. shall be counted as teaching experience for the purpose of appointment as Assistant Professor (Super Specialty).

Desirable qualifications:-

- (a) Knowledge of customs / manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (b) Publication of research papers in Index Journals.

Item No. I (B):

Name of the post: Radiation Safety Officer, (Radiotherapy) Class-I (Gazetted)	No. of post(s): 02 posts (UR) (01 each for IGMC, Shimla & RPGMC, Tanda)
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Pay band: ₹ 10300-34800/- + ₹ 5400/- (GP)

Age: 45 years and below.

Essential qualification(s):-

- (i) A post graduate degree in Physics from a recognized University;
 - (ii) A Post M.Sc. Diploma in Radiological / Medical Physics from a recognized University; and
 - (iii) An internship of minimum 12 months in a recognized well equipped radiation therapy department.
 - (iv) An approval from the competent authority to function as Radiation Safety Officer.
- Or
- (i) A basic degree in Science from a recognized University, with Physics as one of the main subject;
 - (ii) A post graduate degree in Radiological / Medical Physics from recognized

<p>University; and</p> <p>(iii) An internship of minimum 12 months in a recognized well equipped radiation therapy department.</p> <p>(iv) An approval from the competent authority to function as Radiation Safety Officer.</p> <p><u>Desirable Qualification(s):-</u> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>
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Item No. II: Department of Health Safety and Regulation under the Department of Health & Family Welfare, H.P.

Name of the post: Drug Inspector, Class-II (Gazetted) (on Contract basis)	No. of posts: 13 posts (UR=06, UR Ex-SM=02, SC=03, and OBC=02)
Pay band: ₹ 10300-34800/- + ₹ 4200/- (G.P) (Contractual emoluments will be paid per month as applicable)	
AGE: Between 18 to 45 years.	
<p><u>Essential Qualifications:-</u> Bachelor's Degree in Pharmacy or Pharmaceutical Chemistry or a post-Graduate Degree in Chemistry with pharmaceutics as essential subject of an University established in India by the Law or its equivalent qualification recognized and notified by the Central Government for such purpose or the Associateship Diploma of the Institution of Chemists (India) obtained by passing the Examination with "Analysis of Drugs and pharmaceuticals" as one of the subject.</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Science or Graduate in Medicine of an University recognized for this purpose by the appointing authority and has had at least one year's post-graduate training in a laboratory under (i) a Government Analyst appointed under the Act, or (ii) a Chemical Examiner, or (iii) the head of an institution specifically approved for the purpose by the appointing authority;</p> <p>Provided that only those Inspectors:-</p> <p>(i) who have not less than 18 months experience in the manufacture of at least one of the substances specified in Schedule-C; OR</p> <p>(ii) who have not less than 18 months' experience in testing of at least one of the substances specified in Schedule-C in a laboratory approved for this purpose, by the Licensing Authority; OR</p> <p>(iii) who have gained experience of not less than three years in the inspection of firm manufacturing any of the substances specified in Schedule-C appended to these rules during the tenure of their service as Drug Inspectors shall be authorized to inspect the manufacture of the substances mentioned in Schedule-C.</p> <p><u>Desirable Qualification:-</u> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>	

Item No. III: Department of Ayurveda, H.P.

Name of the post:- Ayurvedic Medical Officer, Class-I (Gazetted) (on Contract basis)	No. of posts: 100 posts	
	Sr. No.	Category
	1	Unreserved (UR)
	2	UR Ex-Servicemen
	3	UR-WFF
	4	UR (Low Vision)
	5	Scheduled Caste
	6	SC Ex-Serviceman
	7	SC (Hearing Impaired)
	8	Scheduled Tribe
	9	OBC
	10	OBC Ex-SM
11	OBC -WFF	
Total:		100
Contractual emoluments: ₹ 19,125/- per month.		
AGE: 45 years and below.		
<u>Essential Qualification:-</u>		
(i) Recognized degree in Ayurveda not less than five years duration from a recognized University / Board established by law or Institution recognized by the Central/ State Government / CCIM.		
(ii) Compulsory Rotatory Internship wherever required by the Central Council of Indian Medicine.		
<u>Desirable Qualification:-</u>		
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.		

NOTE:- The candidates, who have applied earlier for the posts of Ayurvedic Medical Officer, Class-I (Gazetted) (on Contract basis) against Advt. No. 11/2016 dated 06th September, 2016, need not to apply afresh against this advertisement. Eligibility of all candidates will be ascertained as on last date prescribed for submission of online applications against this advertisement, i.e. 09th July, 2018.

Item No. IV: Department of Agriculture, H.P.

Name of the post: Agriculture Development Officer, Class-I (Gazetted) (on Contract basis)	No. of post(s): 52 posts (26 fresh posts + 26 backlog posts)	
	Sr. No.	Category
	1	Unreserved (UR)
	2	UR Ex-Servicemen
		No. of posts
		12
		03

Sr. No.	Category	No. of posts
3	UR-WFF	01
4	UR (Persons with Disability) (Ortho.)	01
5	S.C.	03
6	SC Ex-Serviceman	01
7	ST	02
8	OBC	03
Total-I:		26
9	UR Ex-SM	20
10	UR-WFF	02
11	ST	02
12	UR (Visually Impaired)	01
13	SC (Hearing Impaired)	01
Total-II		26
Grand Total (I + II)		52

Pay band: ₹ 10300-34800/- + ₹ 5000/- (G.P.)
(Fixed contractual emoluments: ₹ 15,300/- p.m.)

Age: 45 years & below.

Essential Qualifications:-
B.Sc. (Agriculture) under four years Programme and M.Sc. (Agr.) 2nd Class from a College/ University recognized by the State / Central Government / ICAR.

Desirable Qualifications:-
(i) M.Sc. (Agriculture) 1st Class or above.
(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. V: Department of Youth Services & Sports, H.P.

Name of the post: Director, Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports, Manali, Class-I (Gazetted) (on Contract basis)	No. of post(s): 01 post (General)
Fixed contractual emoluments: ₹ 21,450/- p.m.	
Age: 56 years and below for contract appointment.	
<p>a) <u>Essential Qualifications:-</u></p> <p>i) Bachelor's Degree from a recognized University or its equivalent.</p> <p>ii) Qualified:</p> <p>a) the Basic Course of Mountaineering with Grade "A".</p> <p>b) The Advance Course in Mountaineering Institute, Manali or from H.M.I. Darjeeling or from N.I.M. Uttarkashi or from any approved Mountaineering Institute in India or abroad.</p> <p>iii) Must have participated in at least 04 expeditions in the Himalayas to a 20,000 feet or higher peak.</p>	

Or
<p>Army Officers of the rank of Lt. Col. and above/ Central Para Military Officers of the rank equivalent to Lt. Col. and above who have qualified the basic and Advanced Mountain Warfare Course with grading-A-I and should have been instructor at the High Altitude Warfare School.</p> <p>iv) Five years administrative experience.</p> <p>v) Must give proof of medical fitness of a standard which may be prescribed by the Government of H.P. from time to time.</p> <p>b) <u>Desirable Qualifications:-</u></p> <p>i) Vice Principal of a Mountaineering Institute.</p> <p>ii) Instructor of any Advance Course of Mountaineering Institute.</p> <p>iii) Interest in scientific aspects of Himalayas i.e. Himalayan Botany and Geology, Glaciology etc.</p>

Item No. VI: Department of Environment, Science & Technology, H.P.

Name of the post: Law Officer, Class-II (Gazetted) (on Contract basis)	No. of post(s): 01 post (General)
Pay band ₹ 10300-34800/- + ₹ 4400/- (G.P.) (Fixed contractual emoluments: ₹ 14,700/- p.m.)	
Age: Between 18 to 45 years.	
<p>a) <u>Essential Qualifications:-</u></p> <p>(i) Bachelor degree in Law from a recognized University.</p> <p>(ii) Minimum 5 years experience in legal matters while working in a Government / Semi Government Institution / Agencies / NGOs/ Private Sector etc.</p> <p>b) <u>Desirable Qualification(s):-</u></p> <p>(i) Preference will be given to the candidates having experience in Environmental Law and Litigation.</p> <p>(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>	

Item No. VII: Department of Town and Country Planning, H.P.

Name of the post: Senior Planning Draughtsman, Class-II (Non-Gazetted) (on Contract basis)	No. of post(s): 02 posts (General=01 & General Ex-SM=01)
Pay band ₹ 10300-34800/- + ₹ 4200/- (G.P.) (Fixed contractual emoluments: ₹ 14500/- p.m.)	
Age: 18 to 45 years.	
<p>a) <u>Essential Qualification:-</u></p> <p>B. Tech. Degree in Urban/ City/ Town/ Regional Planning or Bachelor of Planning or B. Tech. in Planning or Bachelor's Degree in Architecture from a recognized University or an Institute duly recognized by the Central/ H.P. Government.</p> <p>b) <u>Desirable Qualification:-</u></p> <p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>	

Item No. VIII: Department of Information & Public Relations, H.P.

Name of the post: Sub Editor, Class-II (Non-Gazetted) (on Contract basis)	No. of post(s): 01 post (General)
Pay band ₹ 10300-34800/- + ₹ 4200/- (G.P.) (Fixed contractual emoluments: ₹ 14,500/- p.m.)	
Age: 45 years and below.	
<p>(a) <u>Essential Qualification(s):-</u> Bachelor of Journalism and Mass Communication or Bachelor of Public Relations or Bachelor of Public Relations & Advertising from a recognized University.</p> <p style="text-align: center;">Or</p> <p>Post Graduate Degree / Diploma in Journalism and Mass Communication or Post Graduate Degree/ Diploma in Public Relations or Post Graduate Degree/ Diploma in Public Relations & Advertising from a recognized University.</p> <p>(b) <u>Desirable Qualification(s):-</u></p> <p>(i) Three years experience in Journalism as evidenced by articles published in newspapers/ journals of standing or newspapers/ journals brought out by the Government publicity organization or experience of work of the similar nature in the office of newspapers; and</p> <p>(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>	

HOW TO APPLY:-

Detailed instructions for filling up Online Applications / O.T.R.S. are available on the above mentioned website.

- a) Desirous/ eligible candidates should apply online through official website of the Commission. Applications received through any other mode would not be accepted.
- b) The candidates, who wish to apply for more than one post, should apply separately for each post and will have to pay the requisite examination fees for each post in the prescribed manner.
- c) After submitting the Online Application(s), the candidates are required to take a printout of the finally submitted Online Application and submit the same along with requisite self attested/ attested documents / certificates in support of their eligibility to the Commission on the day of Screening Test for the concerned post.
- d) In case the candidate has applied against more than one post published in the advertisement, the candidate is required to submit separate copies of requisite self attested/ attested documents/ certificates along with the printout of the Online Application of each post on the day of Screening Test for the respective posts.

EXAMINATION FEES:-

The detail of fee for respective categories is as under:-

Sr. No.	Category	Examination Fees
1.	General Category {including General Physically Disabled, i.e. Orthopedically disabled, Deaf & Dumb, Hearing impaired/ W.F.F. of HP/ Ex-Servicemen of HP relieved from Defence Services on their own request before completion of normal tenure, General wards of Ex-SM of H.P., i.e. Dependent sons, daughters and wives of Ex-SM of H.P. and candidates of other states (including reserved category candidates of other states)}	₹ 400/-
2.	S.C. of H.P. /S.T. of H.P. /O.B.C. of H.P. (including S.C. /S.T. /O.B.C. Ex-Servicemen of H.P. relieved from Defence Services on their own requests before completion of normal tenure and SC/ ST/ OBC wards of Ex-SM of H.P., i.e. Dependent sons, daughters and wives of Ex-SM).	₹ 100/-
3.	Ex-Servicemen of H.P. (Ex-Servicemen, who are relieved from Defence Services after completion of normal tenure)/ Visually Impaired of H.P.	No Fee

Mode of Payment:-

Candidates can pay requisite Examination Fees through 'e-Payment' i.e. through Debit Card or Credit Card of any Bank.

Before applying online, all candidates are advised to go through detailed instructions given on the above mentioned website.

FACILITATION COUNTER FOR GUIDANCE OF CANDIDATES:-

In case of any guidance/ information/ clarification regarding Online Applications / O.T.R.S., candidates can contact HPPSC's Reception Counter in person or on **Toll Free No. 1800-180-8004 or Ph. No. 0177-2629738** on any working day between 10:00 A.M. to 05:00 P.M. Queries related to online applications/ OTRS can also be mailed by the candidates on e-mail ID hppscotr@gmail.com

ADMISSION/ REJECTION:-

The information in respect of provisionally admitted candidates on claim basis and rejected candidates (for want of requisite fees) will be uploaded on website of the Commission before the conduct of Screening Test/ Examination for the concerned post(s).

The candidates are required to submit their requisite documents in support of their eligibility for the concerned post(s) on the day of Screening Test as per essential qualification(s) for the concerned post(s). The requisite documents submitted by the candidates, will be scrutinized and list of proposed rejected candidates will be uploaded on the website of the Commission for information of all concerned. Besides, concerned candidates will be informed through e-mail(s) and SMSes. No separate intimation in this regard will be sent by post.

Seven days' time will be given to file representation(s) along with supporting documents against the proposed rejections, if any, from the date of uploading the list of rejected candidates on the website of the Commission for the concerned post(s), failing which, no representation(s) will be entertained thereafter.

Candidates are advised to visit the Commission's website from time to time for updates in their own interest.

e- Admission Certificate(s):

No Admission Certificate(s) will be sent by post and provisionally admitted candidates will have to download their respective e-Admission Certificate along with instructions for the concerned post(s) from the official website of the Commission. Therefore, the candidates are advised to remember their User ID(s) and password(s) earlier created by the candidates to log in to download their respective e-Admission Certificate(s). The provisionally admitted candidates will have to paste a passport size photograph duly self attested / attested by a Gazetted Officer on the space provided on the downloaded e-Admission Certificate(s), failing which he/she will not be allowed to appear in the Screening Test/ Examination, in any condition/ circumstances, whatsoever.

SUBMISSION OF CERTIFICATES/ DOCUMENTS:-

- ✓ THE CANDIDATES WILL HAVE TO SUBMIT THE PRINTOUT/ HARD COPY OF ONLINE APPLICATIONS ALONGWITH SELF ATTESTED/ ATTESTED COPIES OF REQUISITE DOCUMENTS/ CERTIFICATES, i.e. ESSENTIAL QUALIFICATION(S), AGE, EXPERIENCE AND CATEGORY IN SUPPORT OF THEIR ELIGIBILITY ON THE DAY OF SCREENING TEST/ EXAMINATION FOR THE CONCERNED POST, FAILING WHICH THEIR CANDIDATURE WILL STAND CANCELLED.
- ✓ Furnishing of false information or suppression of any material fact(s) in the Online Application form(s) would entail disqualification of the candidate and he / she will be disqualified from appearing for recruitment to any post to be advertised by this Commission for a period of three years from the date of submission of application by such candidate(s).
- ✓ The detailed particulars of such candidates will be uploaded on the website of the Commission to blacklist such debarred candidates.

Note: Original certificates will have to be produced at the time of personality test. If any of their claims is found to be incorrect; besides rejection they may render themselves liable to disciplinary action by the Commission.

CATEGORY CLAIMS:-

Candidate(s) shall be allowed to change his/ her category claimed in the online application(s) 07 days before the conduct of Screening Test(s) or Preliminary Examination for the concerned post(s) or 07 days before the conduct of (direct) personality test(s) in case there is no screening test / preliminary examination, as the case may be, subject to submission of documentary proof acceptable to the Commission in support of the desired change and, thereafter, the category so changed will be treated as final.

S.C. of Himachal Pradesh / S.T. of Himachal Pradesh / O.B.C. of Himachal Pradesh/ WFF of Himachal Pradesh / Ex-Servicemen of Himachal Pradesh and Physically Disabled of Himachal Pradesh candidates must possess such certificates(s) in support of their claims made in the Online Application(s) while applying for the concerned post(s). **The benefit of reservation will be admissible on parental basis only.** All the candidates belonging to reserved categories are also required to go through the relevant instructions of the Government of Himachal Pradesh issued from time to time in order to ensure that they are eligible under a particular category.

1. EX-SERVICEMEN OF HIMACHAL PRADESH:-

The candidates belonging to Ex-Servicemen of Himachal Pradesh will have to furnish Discharge Certificate and full detail in respect of their P.P.O. No., Rank, and date of retirement from the Defence Services to claim the benefit of reservation for the category of Ex-Serviceman of Himachal Pradesh.

2. WARDS OF EX-SERVICEMEN OF HIMACHAL PRADESH, i.e. DEPENDENT SONS, DAUGHTERS AND WIVES OF EX-SM OF H.P.):-

Dependent sons, daughters & wives of Ex-Servicemen of Himachal Pradesh (Wards of Ex-Servicemen of Himachal Pradesh) may apply against the posts specifically reserved for Wards of Ex-Servicemen category (i.e. Dependent sons, daughters and wives) and not against the posts reserved for Ex-Servicemen of H.P. in order to avoid rejection of their candidature at any later stage for the concerned post(s). Candidates belonging to Wards of Ex-SM category will have to submit a Dependent Certificate issued by the competent authority and a latest affidavit duly attested by the authority authorized under the Indian Oath Act to the effect that no person in the family has been rehabilitated through employment against the posts reserved for Ex-Servicemen with the H.P. Govt./ Corporation/ Board/ Autonomous Body of H.P. as well as Central and other State/ Union Territory Government or PSU/ Autonomous Body / Banks etc. under the control of the said Central or other State / Union Territory Government. The daughters of Ex-Servicemen will also have to submit an undertaking to the effect that she is un-married and dependent upon her father in support of her category claim on the day of personality test.

3. OBC of H.P. (OTHER BACKWARD CLASSES OF HIMACHAL PRADESH):-

The candidates belonging to OBC of H.P. category must produce OBC certificate(s) on the prescribed format valid till the relevant term of the Financial Year (i.e. 1st April to 31st March) as notified by the Government of Himachal Pradesh (in the Department of Revenue) in Rajpatra dated 09th January, 2012. Candidates must have a valid OBC Certificate covering the entire period from last date of submission of online applications till date of personality test along with an undertaking that his / her status as OBC has not been changed and he / she has not been excluded from the category of O.B.C. of H.P. on account of being covered under creamy layer.

4. WFF OF H.P. (WARDS OF FREEDOM FIGHTERS OF HIMACHAL PRADESH):-

For the posts reserved for Wards of Freedom Fighters of Himachal Pradesh (WFF of H.P.), sons/ grandsons/ daughters/ grand daughters of Freedom Fighters of Himachal Pradesh, who have been appointed on regular basis as well as married daughters/ grand daughters shall not be entitled for the benefits of reservation provided to the wards of Freedom fighters in Government services, against the identical posts in the same scale. The employed children/ grand children and married daughters/ grand daughters of Freedom Fighters will be deemed to have been excluded from the definition of Ward of Freedom Fighter for the purpose to this extent. The children/ grand children of Freedom fighters of Himachal Pradesh, who have been appointed in Govt. / Semi Govt. or Private Sector etc. services against the post(s) reserved for the wards of Freedom Fighters on regular basis will remain entitled to compete for higher rank/ grade posts/ services on the basis of reservation earmarked to the wards of Freedom Fighters of Himachal

Pradesh. The un-married daughters/ grand daughters will have to submit an affidavit being spinster (un-married) in support of their claim(s) issued by the authority authorized under the Indian Oath Act. Otherwise such candidates will be rejected straightway.

ELIGIBILITY CONDITIONS:-

- (i) The date of determining the eligibility of all candidates in terms of essential qualification(s), experience etc., if any, shall be reckoned as on the closing date, 09th July, 2018 for submission of Online Applications on Commission's website.
- (ii) If no post is reserved for a particular reserved category falling under vertical reservation, then such candidates can be considered against General / UR category, provided such candidates will have to fulfill the criteria, i.e. age limit, experience, qualification etc., which are applicable to General category candidates. In other words, when a relaxed standard is applied in selecting SC/ ST/ OBC candidate, for example in the age limit, experience, qualification etc. then such candidates would be deemed as unavailable for consideration against unreserved vacancies in accordance with the instructions of the Government (in the Department of Personnel) issued vide letter No. PER (AP)-C-F (1)-2/2001 dated 12th November, 2014.
- (iii) For recruitment to the post(s) to be filled up on the basis of experience, it will be necessary for the candidates to have the required experience for determining his/ her eligibility after acquiring the requisite essential educational qualification(s).
- (iv) The decision of the Commission regarding eligibility etc. of a candidate for admission to Personality Test or selection will be final and no correspondence / personal enquiries will be entertained.
- (v) Onus of proving that a candidate has acquired requisite degree/ essential qualification by the stipulated date, shall be on the candidate and in the absence of proof to the contrary, the date as mentioned on the face of certificate/ degree or the date of issue of certificate / degree shall be taken as date of acquiring essential educational qualification. No extra opportunity shall be provided to the candidates to produce appropriate certificates at the time of personality test(s).
- (vi) In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/ letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Online Application is liable to be rejected.

AGE:- As mentioned against each post.

Clarification:-

- (i) Five years relaxation in upper age limit is admissible only to the bonafide SC of H.P. / ST of H.P. / OBC of H.P. /WFF of H.P. / Persons with disabilities of Himachal Pradesh. For H.P. Govt. employees and Ex-Servicemen of H.P.; age relaxation is as per Government's instructions issued from time to time.
- (ii) **Age of a candidate shall be reckoned as on 01.01.2018.**

SCREENING TEST/ EXAMINATION/ PERSONALITY TEST/ FINAL SELECTION:-

- (i) In cases where the number of eligible candidates for recruitment to the post(s) advertised by the Commission is inordinately large, the Commission may limit / shortlist the number of eligible candidates to be called for personality test(s) by

subjecting them to either Computer based Screening Test (objective-type) or Offline Screening Test (objective / descriptive) of two hours duration. Marks obtained in the Screening Test are only meant to short list the number of candidates for personality test(s) and are in no way to be presumed by the candidates as being their merit for final selection. Any correlation drawn by the candidates between their score in the Screening Test and final merit at a later stage is completely unwarranted. No representation(s) shall be entertained in this regard. Final selection of a candidate will be made solely on the basis of his/ her performance in the Personality Test, which will be of maximum 100 marks. The minimum pass marks in personality test are 45 for the candidates of general category and 35 marks for the candidates of reserved categories.

- (ii) Where selection is to be made on the basis of performance of the candidates having qualified the screening test, before the interview board, a candidate scoring more marks in the personality test shall be placed above the candidates scoring lesser marks in the personality test. If the candidates will score equal marks in a personality test, then a candidate securing more marks in the screening test will be placed above the candidate securing lesser marks in the screening test. In case the marks of screening test are also equal then the candidate who is senior in age will be placed above the candidate junior in age. Where selection is to be made purely on the basis of performance of the candidates before the interview board, a candidate scoring more marks in the personality test, shall be placed above the candidates scoring lesser marks in the personality test. If the candidates score equal marks in a personality test, then a candidate who is senior in age will be placed above the candidate junior in age.
- (iii) The key of Computer Based Screening Test (objective type) shall be uploaded on the website immediately after the conduct of screening test for calling objections from the candidates. Three days time from the day of publishing the key (day of publishing the key plus 3 (three) days up to 11:59 P.M. of the last date of receipt of objections after which the link will be disabled) shall be given for inviting objections in the key which shall be submitted only in online mode. The objections, if any, will be got verified from the concerned subject expert and, if found correct, a revised key of that screening test shall be uploaded on Commission's website immediately after declaration of result of screening test for the concerned post and no objection(s) shall be entertained thereafter.
- (iv) The key of Offline Screening Test (objective type) shall be uploaded on Commission's website immediately after the conduct of Screening Test(s) for the concerned post(s) for calling objections from the candidates. Seven days time (day of publishing the key plus seven days up to 05:00 P.M. of the last date of receipt of objections) shall be given for inviting objections in the key which shall be submitted only in offline mode. The objections, if any, will be got verified from the concerned subject expert and, if found correct, a revised key of that screening test shall be uploaded on Commission's website immediately after declaration of result of screening test for the concerned post and no objection(s) shall be entertained thereafter.
- (v) There will be negative marking for incorrect answers (as detailed below) for all questions:-

- a. There are four alternatives for the answers to every question. For each question for which a wrong answer has been given by the candidate, one fourth (0.25) of the marks assigned to that question will be deducted as penalty.
- b. If a candidate gives more than one answer, it will be treated as a wrong answer even if one of the given answers happen to be correct and there will be same penalty as above for that question.
- c. If a question is left blank i.e. no answer is given by the candidate, there will be no penalty for that question.

Note: Where there will be two correct answers instead of one correct answer out of four options of a question, all those candidates who will click / encode any one of these two correct answers will be awarded marks allotted to that question.

- (vi) The marks / merit list of appeared / admitted candidates will be displayed on Commission's website after final recommendation for appointment to the Government of H.P. (in the concerned Department).
- (vii) For more information of candidates, HPPSC (Procedure & Transaction of Business and Procedure for the Conduct of Examinations, Screening Tests & Interviews etc.) Rules, 2007 (as amended up to 20th April, 2017) and further amended vide Office Order No. 3-8/86-PSC-Part dated 27-02-2018 and 21-05-2018 pertaining to selection procedure etc. is available on Commission's website.
- (viii) The eligibility of candidate(s) called for the personality test will be determined on the basis of original documents produced on the day of personality test and the Commission will not be responsible if the candidature of any candidate is rejected at that stage or at the time of verification by the appointing authority. As such, admission to the screening test/ examination/ personality test shall be purely provisional.
- (ix) Summoning of the candidate(s) for Personality Test; conveys no assurance whatsoever that they will be selected or recommended. Appointment orders to the selected candidate(s) will be issued by the appropriate appointing authority.
- (x) If any person with disability requires scribe/ reader, having disability of 40% or more, he / she has to request for the same in writing to the Commission alongwith copy of disability certificate issued by the competent authority at least seven days prior to the screening test for the concerned post. Such applications will be entertained on merit and as per rules.
- (xi) Re-checking/ re-evaluation, for the written examination(s)/ Screening Tests will not be allowed in any case.
- (xii) Disputes, if any, shall be subject to Court jurisdiction at Shimla.

OTHER CONDITIONS:-

1. All candidates, whether in Government Service or Government owned Industrial or Public Enterprises or other similar organizations or in private employment should submit their applications online directly to the Commission. Persons already in regular Government service, whether in a permanent or temporary capacity are required to submit a declaration that they have informed in writing to their Head of Office/ Department that they have applied for a

- particular post. In case, a communication is received from their employer by the Commission withholding permission to any candidate applying for/ appearing for the examination, his/her application(s) will be liable to be rejected.
2. Casual/ adhoc / daily rated/ work charged employees do not need to produce NOC from the concerned employer.
 3. In Government service (regular service) candidates may apply to the Commission along with requisite examination fees with information to their Head of Departments / Employer for issuing NOC. Any candidates, who are in regular Government Service or Government owned Industrial service, will not be interviewed unless he/she produces NOC from the concerned employer.
 4. It may be ensured by the candidates before submitting the applications that furnishing of false information and documents or suppression of any factual information in the application form would entail disqualification. If the fact that false information / document(s) has been furnished or that there has been suppression of any factual information in the application; comes to the notice at any time during the service of a person, his service would be liable to be terminated.
 5. The candidates applying for the post(s) should ensure that they fulfill all the eligibility conditions for admission to the examination. Their admission at all stages of screening test/ examination for which they are admitted by the Commission, viz., written examination and Personality Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the written examination or personality test, it is found that they do not fulfill any of the eligibility conditions; their candidature for the concerned examination will be cancelled by the Commission.
 6. Candidate, who is or has been declared by the Commission to be guilty of:-
 - (a) Obtaining support for his/her candidature by the following means, namely:-
 - offering illegal gratification to, or
 - applying pressure on, or
 - blackmailing, or threatening to blackmail any person connected with the conduct of the examination, or
 - (b) impersonating, or
 - (c) procuring impersonation by any person, or
 - (d) submitting fabricated documents or documents which have been tampered with, or
 - (e) making statements which are incorrect or false or suppressing material information, or
 - (f) resorting to the following means in connection with his/her candidature for the examination, namely:-
 - obtaining copy of question paper through improper means,
 - finding out the particulars of the persons connected with secret work relating to the examination,
 - influencing the examiners, or
 - (g) using unfair means during the examination, or
 - (h) writing obscene matter or drawing obscene sketches in the scripts, or

- (i) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating disorderly scene and the like, or
 - (j) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examinations, or
 - (k) being in possession of or using mobile phone, pager or any electronic equipment or device or any other equipment capable of being used as a communication device during the examination; or
 - (l) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination, or
 - (m) attempting to commit or as the case may be abetting the commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable:-
to be disqualified by the Commission from the examination for which he/she is a candidate and/or
 - (n) to be debarred either permanently or for as specified period:-
 - by the Commission from any examination or selection held by them.
 - by the Central Government from any employment under them, and
 - (o) if he/she is already in service under Government to disciplinary action under the appropriate Rules. Provided that no penalty under these Rules shall be imposed except after:-
 - giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and
 - taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.
7. The centres of holding the examination(s) are liable to be changed at the discretion of the Commission. However, every effort will be made to allot the examination centre(s) of their choice to the candidates. But, the Commission may, at its discretion, allot a different centre to a candidate when circumstances so warrant.

CHECK LIST:

VERIFY THE FOLLOWING BEFORE SUBMITTING THE ONLINE APPLICATION OR DOCUMENTS/ CERTIFICATES:-

- a) That no column is wrongly filled or kept blank as the information furnished therein would be used to determine the eligibility of candidates to be called for personality test.
- b) In order to ascertain the eligibility for the concerned post(s), a printout of the finally submitted Online Application has to be submitted along with all requisite attested copies of certificates/ documents to the Commission on the day of Screening Test for the concerned post(s).
- c) That copies of only following documents/ certificates are provided in support of claims made/ information given in the Online Application:-
 - i) Degree/ Diploma certificates along with Marks Sheets of all years in support of Educational Qualifications. The provisional certificate(s) along with marks sheets of all semesters/ years.
 - ii) Matriculation certificate for age proof.
 - iii) Experience certificate(s) wherever required.

- iv) Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the authority (with number & date) under which it has been so treated.

DISQUALIFICATIONS FOR ADMISSION TO THE EXAMINATION(S):

No candidate will be eligible for admission to the examination:-

- a. If he/ she has been dismissed from any previous Govt./ Semi Govt. service;
- b. If he/ she has been convicted of any offence involving moral turpitude or has been permanently debarred / disqualified from appearing in any examination or selection;
- c. If he / she is found either directly or indirectly influencing the selection process in any manner; or
- d. If he / she is an un-discharged insolvent.

Abbreviations:

H.P: Himachal Pradesh, PSC: Public Service Commission, UR: Unreserved, SC: Scheduled Castes of H.P, ST: Scheduled Tribes of H.P, OBC: Other Backward Classes of H.P as declared by the Govt. of H.P from time to time, Ex-SM: Ex-Servicemen of H.P., WFF: Wards of Freedom Fighters of H.P, Wards of Ex-SM: Dependent sons, daughters and wives of Ex-SM of H.P., PWDs: Persons with disabilities of H.P., VI: Visually impaired, HI: Hearing Impaired and EQ: Essential qualification(s).

Sd/-

(Sanjiv Pathania) IAS,
Secretary,

H.P. Public Service Commission
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