

Himachal Pradesh Public Service Commission

Advertisement No. 8/ 2016

Dated: 15th June, 2016

Online Recruitment Applications (ORA*) are invited from desirous and eligible candidates for recruitment to the posts of Assistant Professors (College Cadre) Class-I (Gazetted) (on Contract basis) in the Department of Higher Education, Himachal Pradesh through ORA, which shall be available on the Commission's website www.hp.gov.in/hppsc upto 04th July, 2016 till 11:59 P.M., thereafter link will be disabled.

(*by using official website www.hp.gov.in/hppsc).

IMPORTANT INSTRUCTIONS:-

1. Date for determining eligibility of all candidates in respect of essential qualification(s) and experience, if any, etc., shall be the prescribed closing date for submission of online recruitment applications (ORA) i.e. 04th July 2016.
2. The candidates must read the instructions carefully, which are available on website of the Commission, i.e. <http://www.hp.gov.in/hppsc>; before filling up Online Recruitment Application Forms (ORA) for the post(s) concerned.
3. The candidates must ensure their eligibility in respect of category, experience, age and essential qualification(s) etc. as mentioned against each post in the advertisement to avoid rejection at later stage.
4. Incomplete Online Recruitment Applications submitted without requisite examination fee, scanned photograph & scanned signatures of prescribed size, will be rejected straightway.
5. The benefit of reservation for various post(s) will be admissible only to the candidates, who are bonafide residents of Himachal Pradesh in respect of categories, viz., S.C., S.T., O.B.C., Ex-Servicemen, WFF and Persons with disabilities (Orthopaedically disabled/ Visually Impaired/ Blind / Hearing Impaired/ Deaf & Dumb) etc.
6. The reserved category candidates belonging to other states will be treated as **GENERAL CATEGORY CANDIDATES** and the benefit of reservation and fee concession will not be admissible to such candidates.
7. The candidates should possess requisite essential qualification(s) prescribed for the post(s) for which he/she wants to apply as on closing date, i.e. 04th July, 2016, for submission of Online Recruitment Applications (ORA) on the website www.hp.gov.in/hppsc.
8. Number of post(s) is/are tentative and may increase or decrease from time to time for different categories of posts.
9. In service (regular service) candidates may apply to the Commission along with requisite fee with information to their Head of Departments/ Employer for issuing NOC. No in service (regular service) candidate will be interviewed unless he / she brings NOC from the concerned employer.
10. Examination fees once paid will not be refunded.
11. Disputes, if any, shall be subject to Court jurisdiction at Shimla.

Detail of post(s) and eligibility conditions are given as under against each post(s):-

Item No. I: Department of Higher Education

Name of the post:- Assistant Professor (College Cadre) Class-I (Gazetted) (on Contract basis)	No. of posts: 490 posts (Subject-wise breakup of the posts has been appended below).
Fixed Contractual amount: ₹ 21,600/- P.M.	
AGE: 45 years and below.	
<p>a) <u>Essential Qualifications:-</u></p> <p>i) A good academic record with atleast 55% marks or an equivalent of 55%, wherever the grading system is followed in the Master's degree level in the relevant subject from an Indian University or an equivalent degree from foreign University recognized by the Government of India.</p> <p>ii) For the Assistant Professor in Fine Arts also i.e. Commercial Arts, Drawing and Painting and Sculpture, Master's Degree in Fine Arts having good academic record with 55% marks or equivalent of 55% wherever grading system is followed.</p> <p>iii) A relaxation of 5% is provided from 55% to 50% marks, at the Masters Degree for the SC/ ST Categories.</p> <p style="text-align: center;">AND</p> <p>A relaxation of 5% (from 55% to 50%) of marks, at the Master's level to the Physically and Visually Handicapped persons in appointment as Assistant Professors.</p> <p>iv) A relaxation of 5% is provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Masters Degree prior to the September, 1991.</p> <p>v) "B" in the seven point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed. (7 point scale is displayed in the foot note).</p> <p>vi) Candidate besides fulfilling the above qualifications should have cleared the eligibility test (NET) for Assistant Professor conducted by the UGC, CSIR or similar test accredited the State Public Service Commission.</p> <p>vii) "NET/ SLET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in Universities/ Colleges/ Institutions. Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the "University Grants Commission (minimum standards and procedure for award of Ph.D Degree), Regulation, 2009, shall be exempted from the requirement of minimum eligibility condition of NET/ SLET for appointment of Assistant Professor or equivalent positions in University/ Colleges/ Institutions."</p> <p><u>For the post of Assistant Professor of Physical Education (College Cadre):-</u></p> <p>i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed with a consistently good academic record.</p> <p>ii. Record of having represented the university / college at the inter-university / inter college competitions or the State and / or national championships.</p> <p>iii. Qualifying in the national level test conducted for the purpose by the UGC or</p>	

any other agency approved by the UGC.

- iv. However, candidates, who are, or have been awarded Ph.D. degree in accordance with the “University Grants Commission” (Minimum Standards and Procedure for Award of Ph.D Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professor Physical Education.
- v. Passed the Physical Fitness Test conducted in accordance with the provisions as under:-

PHYSICAL FITNESS TEST NORMS

- a. Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b. On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness in accordance with the following norms:-

NORMS FOR MEN			
12 MINUTES RUN / WALK TEST			
Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1800 meters	1500 meters	1200 meters	800 meters
NORMS FOR WOMEN			
08 MINUTES RUN / WALK TEST			
Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1000 meters	800 meters	600 meters	400 meters

b) Desirable Qualification:-

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the Pradesh.

Subject-wise detail of posts of Assistant Professors (College Cadre):-

Sl. No	Subject	Posts	General				Scheduled Caste of H.P.				Scheduled Tribe of H.P.				OBC of H.P.				Persons with disabilities of H.P.		
			Gen.	Ex-SM	Ward of Ex-SM	WFF	Gen.	Ex-SM	Ward of Ex-SM	WFF	Gen.	Ex-SM	Ward of Ex-SM	WFF	Gen.	Ex-SM	Ward of Ex-SM	WFF	Blind/VI	D&D/ HI	Ortho.
1	English	28	1	1	1	-	11	-	-	-	4	-	-	-	8	-	1	-	-	D&D =01	-
2	Economics	30	5	7	2	-	1	-	2	1	3	-	1	-	6	-	-	-	VI =01	D & D =01	-
3	Hindi	37	14	9	-	2	-	2	-	1	-	1	-	6	1	-	-	-	D&D =01	-	
4	Political Science	38	16	7	-	1	3	1	-	1	-	1	-	6	-	-	-	Blind =01	D&D =01	-	
5	History	29	15	8	-	1	-	1	-	-	1	-	-	2	-	-	-	-	HI =01	-	
6	Commerce	75	33	11	-	-	7	4	-	-	7	1	-	7	1	-	1	02 (VI =01, Blind =01)	HI =01	-	
7	Music (Vocal)	04	01	-	02	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
8	Music (Instrumental)	08	02	1	1	-	-	-	-	-	-	-	-	1	-	-	-	Blind =02	D&D =01	-	

Sl. No	Subject	Posts	General				Scheduled Caste of H.P.				Scheduled Tribe of H.P.				OBC of H.P.				Persons with disabilities of H.P.		
			Gen.	Ex-SM	Ward of Ex-SM	WFF	Gen.	Ex-SM	Ward of Ex-SM	WFF	Gen.	Ex-SM	Ward of Ex-SM	WFF	Gen.	Ex-SM	Ward of Ex-SM	WFF	Blind/VI	D&D/ HI	Ortho.
9	Painting	02	02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	Sculpture	02	02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11	Applied Art	01	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12	Dance (Kathak & Bharat Natayam)	02	02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13	Sociology	13	03	3	02	1	-	1	-	-	-	-	-	2	-	-	-	Blind=01	-	-	
14	Maths	30	-	3	08	1	4	-	1	1	1	1	-	4	1	-	-	Blind=02	D&D=02	1	
15	Pub. Adm.	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	D&D=01	-	
16	Sanskrit	06	-	2	-	-	1	-	-	-	1	-	-	-	-	-	-	Blind=01	D&D=01	-	
17	Chemistry	40	7	12	-	-	2	3	-	1	4	1	-	7	-	-	-	-	-	3	
18	J & MC	04	01	1	01	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
19	Zoology	28	09	8	-	-	2	1	-	-	1	-	-	6	-	-	-	-	-	1	
20	Geography	11	03	2	-	1	3	-	-	-	-	-	-	2	-	-	-	-	-	-	
21	Physics	38	07	13	-	-	3	2	-	1	5	1	-	4	-	-	-	-	-	2	
22	Botany	33	09	09	-	-	-	2	-	1	2	1	-	5	-	-	-	-	-	4	
23	Physical Education	13	03	05	-	-	3	-	-	-	-	-	-	1	-	-	-	Blind=01	-	-	
24	Philosophy	02	01	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
25	Psychology	02	02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
26	Education	02	02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
27	Computer Application	06	01	02	-	1	-	-	-	1	-	-	-	1	-	-	-	-	-	-	
28	Tours & Travels	04	04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
29	Home Science	01	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Total	490	147	102	19	07	44	17	03	07	28	09	01	-	68	03	01	01	11	11	11

HOW TO APPLY:-

Detailed instructions for filling up Online Recruitment Applications are available on the above mentioned website.

- Desirous/ eligible candidates must have to apply online through official website of the Commission <http://www.hp.gov.in/hppsc>. Applications received through any other mode would not be accepted and summarily rejected.
- The candidates, who wish to apply for more than one post, should apply separately for each post and will have to pay the requisite examination fees for each post in the prescribed manner.
- After submitting the Online Recruitment Application(s) (ORA), the candidates are required to take a printout of the finally submitted Online Recruitment Application and submit the same along with requisite attested documents / certificates in support of their eligibility to the Commission on the day of Screening Test for the concerned post.
- In case the candidate has applied against more than one item i.e. post published in the advertisement, the candidate is required to submit separate copies of requisite

attested documents/ certificates along with the printout of the Online Recruitment Application of each post on the day of Screening Test for the respective posts.

EXAMINATION FEES:-

The detail of fee for respective categories is as under:-

Sr. No.	Category	Examination Fees
1.	General Category {including General Physically Disabled, i.e. Orthopaedically disabled, Deaf & Dumb, Hearing impaired/ W.F.F. of HP/ Ex-Servicemen of HP relieved from Defence Services on their own request before completion of normal tenure, General wards of Ex-SM of H.P., i.e. Dependent sons, daughters and wives of Ex-SM of H.P. and candidates of other states (including reserved category candidates of other states)}	₹ 400/-
2.	S.C. of H.P. /S.T. of H.P. /O.B.C. of H.P. (including S.C. /S.T. /O.B.C. Ex-Servicemen of H.P. relieved from Defence Services on their own requests before completion of normal tenure and SC/ ST/ OBC wards of Ex-SM of H.P., i.e. Dependent sons, daughters and wives of Ex-SM).	₹ 100/-
3.	Ex-Servicemen of H.P. (Ex-Servicemen, who are relieved from Defence Services after completion of normal tenure) / Blind of H.P./ Visually Impaired of H.P.	No Fee

Mode of Payment:-

Candidates can pay requisite Examination Fee either through 'e-Challan' or through 'e-Payment' option.

1. The candidates can deposit the requisite examination fees at any branch of Punjab National Bank through an 'e-Challan' generated through the website of the Commission, i.e. www.hp.gov.in/hppsc. Thereafter, the candidates are required to visit again the above mentioned website to access the home page of the "ONLINE APPLICATION FILING SYSTEM" by entering User ID and password earlier created by the candidates on or before the last date. Click on "FEE DETAILS" and enter the details of "Branch Code/ Name, Transaction Number and Date of deposit" & then click on "Update Fee Details."
2. The candidates can also pay requisite examination fees through Debit or Credit Card of any Bank.

Before applying online, all candidates are advised to go through detailed instructions given on the above mentioned website.

FACILITATION COUNTER FOR GUIDANCE OF CANDIDATES:-

In case of any guidance/information/clarification regarding their online recruitment applications, candidature etc.; candidates can contact HPPSC's Reception Counter in person or on Toll Free No. 1800-180-8004 or Phone No. 0177-2624313 and 2629739 on any working day between 10:00 A.M. to 05:00 P.M. For queries related to online submission of online recruitment application(s), candidates can also contact on Ph. No. 0177-2629738 (O) on any working day between 10:00 A.M. to 05:00 P.M.

Toll Free No.: 1800-180-8004
Reception: 0177-2624313 and 0177-2629739 (all queries related to Advertisement, Posts, Conduct of Examination etc.)
Computer Cell: 0177-2629738 (all queries related to submission of online recruitment applications, examination fees).

(All queries will be attended on any working day between 10:00 A.M. to 05:00 P.M.)

ADMISSION/ REJECTION:-

The information in respect of provisionally admitted candidates on claim basis and rejected candidates (for want of requisite fees) will be uploaded on website of the Commission before the conduct of Screening Test/ Examination for the concerned post(s).

The candidates are required to submit their requisite documents in support of their eligibility for the concerned post(s) on the day of Screening Test as per essential qualification(s) for the concerned post(s). The requisite documents submitted by the candidates, will be scrutinized and list of proposed rejected candidates will be uploaded on the website of the Commission for information of all concerned. Besides, concerned candidates will be informed through e-mail(s) and SMSes. No separate intimation in this regard will be sent by post.

Seven days' time will be given to file representation(s) alongwith supporting documents against the proposed rejections, if any, from the date of uploading the list of rejected candidates on the website of the Commission for the concerned post(s), failing which, no representation(s) will be entertained thereafter.

The candidates are advised to visit the Commission's website from time to time for updates in their own interest.

e- Admission Certificate(s):

No Admission Certificate(s) will be sent by post and provisionally admitted candidates will have to download their respective e-Admission Certificate along with instructions for the concerned post(s) from the official website of the Commission i.e. www.hp.gov.in/hppsc. Therefore, the candidates are advised to remember their User ID(s) and password(s) earlier created by the candidates to log in to download their respective e-Admission Certificate(s). The provisionally admitted candidates will have to paste a passport size photograph duly attested by a Gazetted Officer on the space provided on the downloaded e-Admission Certificate(s), failing which he/she will not be allowed to appear in the Screening Test/Examination, in any condition/ circumstances, whatsoever.

SUBMISSION OF CERTIFICATES/ DOCUMENTS:-

- ✓ THE CANDIDATES WILL HAVE TO SUBMIT THE PRINTOUT/ HARD COPY OF ONLINE RECRUITMENT APPLICATIONS (ORA) ALONGWITH ATTESTED COPIES OF REQUISITE/ REQUIRED DOCUMENTS/ CERTIFICATES, i.e. ESSENTIAL QUALIFICATION(S), AGE, EXPERIENCE AND CATEGORY IN SUPPORT OF THEIR ELIGIBILITY ON THE DAY OF SCREENING TEST/ EXAMINATION FOR THE CONCERNED POST, FAILING WHICH THEIR CANDIDATURE WILL STAND CANCELLED WITHOUT ANY FURTHER CORRESPONDENCE.
- ✓ Furnishing of false information or suppression of any material fact(s) in the online recruitment application form would entail disqualification of the candidate. If a candidate is found to furnish false information or suppression of any material

fact(s) in his / her online recruitment application form he / she will be disqualified from appearing for recruitment to any post to be advertised either by this Commission or any other recruiting agency of H.P. State Government for a period of three years from the date of submission of application by such candidate.

- ✓ The detailed particulars of such candidates will be uploaded on the website of the Commission to black list such debarred candidates to make it easily available for other recruiting agencies.

Note: Original certificates will have to be produced at the time of viva-voce. If any of their claims is found to be incorrect; besides rejection they may render themselves liable to disciplinary action by the Commission.

CATEGORY CLAIMS:-

The category once claimed by the candidate(s) will not be allowed to change after the conduct of Screening Test for the concerned post(s). Where the direct interview(s) will be conducted, candidates can apply for change of his/ her category seven days prior to the commencement of interview(s).

The S.C. of Himachal Pradesh / S.T. of Himachal Pradesh / O.B.C. of Himachal Pradesh/ WFF of Himachal Pradesh / Ex-Servicemen of Himachal Pradesh and Physically Disabled of Himachal Pradesh candidates must possess such certificates(s) in support of their claims made in the Online Recruitment Application(s) (ORA) while applying for the concerned post(s). **The benefit of reservation will be admissible on parental basis only.** All the candidates belonging to reserved categories are also required to go through the relevant instructions of the Government of Himachal Pradesh issued from time to time in order to ensure that they are eligible under a particular category.

1. EX-SERVICEMEN OF HIMACHAL PRADESH:-

The candidates belonging to Ex-Servicemen of Himachal Pradesh will have to furnish Discharge Certificate and full detail in respect of their P.P.O. No., Rank, and date of retirement from the Defence Services to claim the benefit of reservation for the category of Ex-Serviceman of Himachal Pradesh. The Ex-servicemen candidates of Himachal Pradesh must go through the relevant Rules and instructions of the reservation notified / issued by Himachal Pradesh Government from time to time in order to ensure their eligibility for admission to the concerned examination(s).

2. WARDS OF EX-SERVICEMEN OF HIMACHAL PRADESH, i.e. DEPENDENT SONS, DAUGHTERS AND WIVES OF EX-SM OF H.P.)::-

Dependent sons, daughters & wives of Ex-Servicemen of Himachal Pradesh (Wards of Ex-Servicemen of Himachal Pradesh) may apply against the posts specifically reserved for Wards of Ex-Servicemen category (i.e. Dependent sons, daughters and wives) and not against the posts reserved for Ex-Servicemen of H.P. in order to avoid rejection of their candidature at any later stage for the concerned post(s).

3. OBC of H.P. (OTHER BACKWARD CLASSES OF HIMACHAL PRADESH):-

The candidates belonging to OBC of H.P. category must produce OBC certificate(s) on the prescribed format, which should not be more than two years old at the time of last date fixed for submission of Online Recruitment Applications along with latest affidavit duly attested by the authority authorized under the Indian Oath Act stating that his/her status as OBC has not been changed and he / she has not been excluded from the category of O.B.C. of H.P. on

account of being covered under creamy layer. **Such certificates should be based on parental basis, failing which candidature of such candidate(s) will be rejected.**

4. WFF OF H.P. (WARDS OF FREEDOM FIGHTERS OF HIMACHAL PRADESH):-

For the posts reserved for Wards of Freedom Fighters of Himachal Pradesh (WFF of H.P.), sons/ grandsons/ daughters/ grand daughters of Freedom Fighters of Himachal Pradesh, who have been appointed on regular basis as well as married daughters/ grand daughters shall not be entitled for the benefits of reservation provided to the wards of Freedom fighters in Government services, against the identical posts in the same scale. The employed children/ grand children and married daughters/ grand daughters of Freedom Fighters will be deemed to have been excluded from the definition of Freedom Fighter for the purpose to this extent. The children/ grand children of Freedom fighters of Himachal Pradesh, who have been appointed in Govt. / Semi Govt. or Private sector etc. services against the post(s) reserved for the wards of Freedom Fighters on regular basis will remain entitled to compete for higher rank/ grade posts/ services on the basis of reservation earmarked to the wards of Freedom Fighters of Himachal Pradesh. The un-married daughters/ grand daughters will have to submit an affidavit being spinster (un-married) in support of their claim(s) issued by the authority authorized under the Indian Oath Act. Otherwise such candidates will be rejected straightway.

ELIGIBILITY CONDITIONS:-

- (i) The date of determining the eligibility of all candidates in terms of essential qualification, experience etc. shall be reckoned as on the closing date for submitting the Online Recruitment Applications (ORA) on the website www.hp.gov.in/hppsc, i.e. 04th July, 2016.
- (ii) The decision of the Commission regarding eligibility etc. of a candidate for admission to viva-voce/ Personality Test or selection will be final and no correspondence / personal enquiries will be entertained.
- (iii) Onus of proving that a candidate has acquired requisite degree/ essential qualification by the stipulated date is on the candidate and in the absence of proof to the contrary, the date as mentioned on the face of certificate/ degree or the date of issue of certificate / degree shall be taken as date of acquiring essential qualification. No extra opportunity shall be provided to the candidates to produce appropriate certificates at the time of interview.
- (iv) In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/ letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Online Recruitment Application is liable to be rejected.

AGE:- As mentioned against each post.

Clarification:-

- (i) Five years relaxation in upper age limit is admissible only to the bonafide SC of H.P. / ST of H.P. / OBC of H.P. /WFF of H.P. / Persons with disabilities of

Himachal Pradesh. For H.P. Govt. employees and Ex-Servicemen of H.P.; age relaxation is as per Government's instructions issued from time to time.

(ii) **Age of a candidate shall be reckoned as on 01.01.2016.**

SCREENING TEST/ EXAMINATION/ VIVA-VOCE TEST:-

- (i) In cases where the number of eligible candidates for recruitment to the post(s) advertised by the Commission is inordinately large, the Commission may limit / shortlist the number of eligible candidates to be called for interviews by subjecting them to a screening test (objective-type / descriptive) of two hours duration. Final selection of a candidate will be made solely on the basis of his/her performance in the viva-voce test/ interview, which will be of maximum 100 marks. The minimum pass marks in interview are 45 for the candidates of general category and 35 marks for the candidates of reserved categories.
- (ii) Where selection is to be made on the basis of performance of the candidates having qualified the screening test, before the interview board, a candidate scoring more marks in the interview shall be placed above the candidates scoring lesser marks in the interview. If the candidates will score equal marks in an interview, then a candidate securing more marks in the screening test will be placed above the candidate securing lesser marks in the screening test. In case the marks of screening test are equal then the candidate who is senior in age will be placed above the candidate junior in age. Where selection is to be made purely on the basis of performance of the candidates before the interview board, a candidate scoring more marks in the interview shall be placed above the candidates scoring lesser marks in the interview. If the candidates will score equal marks in an interview, then a candidate who is senior in age will be placed above the candidate junior in age.
- (iii) The key of each screening test (objective type) will be uploaded on the website after freezing the answer sheets of the candidates for calling objections from the candidates. Seven days' time shall be given for inviting objections, if any, against the key from date of display on the website and no objection will be entertained thereafter. The objections will be got verified from the concerned subject expert and, if found correct, a revised key of that screening test shall be uploaded on the website.
- (iv) For more information of candidates, Rules of Business of H.P. Public Service Commission pertaining to selection procedure etc. is available on the website of the Commission, i.e. www.hp.gov.in/hppsc.
- (v) The eligibility of candidate(s) called for the interview will be determined on the basis of original documents produced on the day of interview and the Commission will not be responsible if the candidature of any candidate is rejected at that stage or at the time of verification by the appointing authority. As such, admission to the screening test/examination/ interview shall be purely provisional.
- (vi) Summoning of the candidate(s) for viva-voce test; conveys no assurance whatsoever that they will be selected or recommended. Appointment orders to the selected candidate(s) will be issued by the Government of H.P. (in the concerned Department).
- (vii) If any visually impaired candidate requires scribes, he / she has to request for the same in writing to the Commission at least seven days prior to the screening

test for the concerned post. Such applications will be entertained on merit and as per the rules.

- (viii) Re-checking/ re-evaluation, for the written examination/ Screening Tests will not be allowed in any case.
- (ix) Disputes, if any, shall be subject to Court jurisdiction at Shimla.

OTHER CONDITIONS:-

1. All candidates, whether in Government Service or Government owned Industrial or Public Enterprises or other similar organizations or in private employment should submit their applications online directly to the Commission. Persons already in regular Government service, whether in a permanent or temporary capacity are required to submit a declaration that they have informed in writing to their Head of Office/ Department that they have applied for a particular post. In case, a communication is received from their employer by the Commission withholding permission to any candidate applying for/ appearing for the examination, his/her application(s) will be liable to be rejected.
2. Casual/ adhoc / daily rated/ work charged employees do not need to produce NOC from the concerned employer.
3. In Government service (regular service) candidates may apply to the Commission along with requisite examination fees with information to their Head of Departments / Employer for issuing NOC. Any candidates, who are in regular Government Service or Government owned Industrial service, will not be interviewed unless he/she produces NOC from the concerned employer.
4. It may be ensured by the candidates before submitting the applications that furnishing of false information and documents or suppression of any factual information in the application form would entail disqualification. If the fact that false information / document(s) has been furnished or that there has been suppression of any factual information in the application; comes to the notice at any time during the service of a person, his service would be liable to be terminated.
5. The applicant shall upload his/her latest photograph in the space provided in the application form. He/she is also required to paste a similar photograph on the Identity Card portion of his/her e-Admission Letter, which will be downloaded by the candidates from the website of the Commission for appearing in the Screening Test/ examination.
6. The candidates applying for the post(s) should ensure that they fulfill all the eligibility conditions for admission to the examination. Their admission at all stages of screening test/ examination for which they are admitted by the Commission, viz., written examination and viva-voce test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the written examination or interview test, it is found that they do not fulfill any of the eligibility conditions; their candidature for the concerned examination will be cancelled by the Commission.
7. Candidate who is or has been declared by the Commission to be guilty of:-
 - (a) Obtaining support for his/her candidature by the following means, namely:-
 - offering illegal gratification to, or
 - applying pressure on, or

- blackmailing, or threatening to blackmail any person connected with the conduct of the examination, or
 - (b) impersonating, or
 - (c) procuring impersonation by any person, or
 - (d) submitting fabricated documents or documents which have been tampered with, or
 - (e) making statements which are incorrect or false or suppressing material information, or
 - (f) resorting to the following means in connection with his/her candidature for the examination, namely:-
 - obtaining copy of question paper through improper means,
 - finding out the particulars of the persons connected with secret work relating to the examination,
 - influencing the examiners, or
 - (g) using unfair means during the examination, or
 - (h) writing obscene matter or drawing obscene sketches in the scripts, or
 - (i) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating disorderly scene and the like, or
 - (j) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examinations, or
 - (k) being in possession of or using mobile phone, pager or any electronic equipment or device or any other equipment capable of being used as a communication device during the examination; or
 - (l) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination, or
 - (m) attempting to commit or as the case may be abetting the commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable:-

to be disqualified by the Commission from the examination for which he/she is a candidate and/or
 - (n) to be debarred either permanently or for as specified period:-
 - by the Commission from any examination or selection held by them.
 - by the Central Government from any employment under them, and
 - (o) if he/she is already in service under Government to disciplinary action under the appropriate Rules. Provided that no penalty under these Rules shall be imposed except after:-
 - giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and
 - taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.
8. The centres of holding the examination are liable to be changed at the discretion of the Commission. However, every effort will be made to allot the examination centre(s) of their choice to the candidates. But, the Commission may, at its discretion, allot a different centre to a candidate when circumstances so warrant.

CHECK LIST:**VERIFY THE FOLLOWING BEFORE SUBMITTING THE ONLINE RECRUITMENT APPLICATION OR DOCUMENTS/ CERTIFICATES:-**

- a) That no column is wrongly filled or kept blank as the information furnished therein would be used to determine the eligibility of candidates to be called for interviews.
- b) In order to ascertain the eligibility for the concerned post(s), a printout of the finally submitted online application (ORA) has to be submitted along with all requisite attested copies of certificates/ documents to the Commission on the day of Screening Test for the concerned post(s).
- c) That copies of only following documents/certificates are provided in support of claims made/ information given in the Online Recruitment Application:-
 - i) Degree/Diploma certificates along with Marks Sheets of all years in support of Educational Qualifications. The provisional certificate(s) along with marks sheets of all semesters/ years.
 - ii) Matriculation certificate for age proof.
 - iii) Experience certificate(s) wherever required.
 - iv) Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the authority (with number & date) under which it has been so treated and that if the qualification possessed by the candidates is equivalent, a copy of order/letter under which it has been so treated may also be enclosed.

DISQUALIFICATIONS FOR ADMISSION TO THE EXAMINATION(S):

No candidate will be eligible for admission to the examination:-

- a) If he/ she has been dismissed from any previous service;
- b) If he/ she has been convicted of any offence involving moral turpitude or has been bound down for good conduct under the provisions contained in Chapter VIII of the Code of Criminal Procedure, or has been permanently debarred / disqualified from appearing in any examination or selection;
- c) If he / she is found either directly or indirectly influencing the selection process in any manner;
- d) If a male candidate who has more than one living wife and if a female candidate, who has married a man already having another wife; or
- e) If he / she is an un-discharged insolvent.

Abbreviations:

H.P: Himachal Pradesh, PSC: Public Service Commission, UR: Unreserved, S.C: Scheduled Caste of H.P, ST: Scheduled Tribe of H.P, OBC: Other Backward Classes of H.P as declared by the Govt. of H.P from time to time, Ex-SM: Ex-servicemen of H.P., WFF: Wards of Freedom Fighters of H.P, Wards of Ex-SM: Dependent sons, daughters and wives of Ex-SM of H.P., PWDs: Persons with disabilities of H.P., VI: Visually impaired, HI: Hearing Impaired, D&D: Deaf & Dumb and EQ: Essential qualification(s).

Sd/-

(Sanjiv Pathania) IAS,
Secretary,
H.P. Public Service Commission